



Wednesday, April 10, 2024 Regular Meeting

**Administration Building
4567 Route 9 North
Howell, New Jersey 07731**

7:00 PM

At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.

A. Call to Order

Subject	1. Notice of Meeting
Meeting	Apr 10, 2024 - Regular Meeting
Category	A. Call to Order
Access	Public
Type	Procedural

The Regular Meeting of the Howell Township Board of Education will be held at 7:00 PM on April 10, 2024, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mrs. Cristy Mangano, Board President
Dr. Stephen M. Levine, Board Vice President
Mrs. Martianne Degliuomini, Board Member
Mrs. Alexandria Langenberger, Board Member
Dr. Denise Lowe, Board Member
Mrs. MaryRose Malley, Board Member
Mr. Joseph Mauer, Board Member
Mrs. Jennifer Okerson, Board Member
Mr. Ira Thor, Board Member

Subject	2. Board Goals
Meeting	Apr 10, 2024 - Regular Meeting
Category	A. Call to Order

Access Public
Type Procedural

Howell Township Board of Education Strategic Plan Aligned Goals

Governance

Ensure the use of data to monitor progress towards district mission, vision, and goals.

Learner Success

Improve academic, social, and emotional growth for all children, especially student populations disproportionately impacted by the pandemic and related causes.

Equity

Enact culturally proficient practices and ensure equity and access in an actively inclusive learning community.

Boardsmanship

Enhance governance through procedures that sustain trust between board members.

Finance

Preserve educational priorities through fiscally responsible governance and diligent budgeting.

Subject 3. Statement to the Public
Meeting Apr 10, 2024 - Regular Meeting
Category A. Call to Order
Access Public
Type Procedural

The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

Subject 4. District Goals
Meeting Apr 10, 2024 - Regular Meeting
Category A. Call to Order
Access Public
Type Procedural

District Goals 23-24

Learner Success:

Identify and close learning gaps through explicit instruction, small-group learning experiences, and bolster classroom cultures of learning.

District Culture & Climate:

Sustain a positive culture of learning while supporting the social and emotional needs of all members of our school community with an emphasis on equity and culturally proficient practices.

Community Interaction:

Invigorate community and district outreach and interaction through a broad spectrum of communication platforms.

Operations:

Establish and implement a district-wide plan that maximizes facility utilization, inclusive of attendance boundaries that will optimize opportunities for all learners.

Subject

5. Roll Call

Meeting Apr 10, 2024 - Regular Meeting
Category A. Call to Order
Access Public
Type Procedural

Subject

6. Salute to Flag

Meeting Apr 10, 2024 - Regular Meeting
Category A. Call to Order
Access Public
Type Procedural

Subject

7. Statement of Mission and Vision Statement

Meeting Apr 10, 2024 - Regular Meeting
Category A. Call to Order
Access Public
Type Procedural

Subject

8. Announcement by President

Meeting Apr 10, 2024 - Regular Meeting
Category A. Call to Order
Access Public
Type

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on March 25, 2024.

B. Comments

Subject 1. Board President's Comments
Meeting Apr 10, 2024 - Regular Meeting
Category B. Comments
Access Public
Type Information

C. Recognitions

Subject 1. Student/Staff Recognitions
Meeting Apr 10, 2024 - Regular Meeting
Category C. Recognitions
Access Public
Type Information

1. Student Board of Education Day Participants

D. Executive Session

Subject 1. Enter into Executive Session
Meeting Apr 10, 2024 - Regular Meeting
Category D. Executive Session
Access Public
Type Action

Recommended Action WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and
WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and
WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any

privacy or governmental interest being protected from disclosure.
NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:

1. HIB Appeal

Subject	2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session
Meeting	Apr 10, 2024 - Regular Meeting
Category	D. Executive Session
Access	Public
Type	Information

E. Reports

Subject	1. Superintendent's and Board Secretary's Reports
Meeting	Apr 10, 2024 - Regular Meeting
Category	E. Reports
Access	Public
Type	

1. Superintendent Update
2. Suspensions

F. Committee Updates and Liaison Reports

Subject	1. Updates and Reports
Meeting	Apr 10, 2024 - Regular Meeting
Category	F. Committee Updates and Liaison Reports
Access	Public
Type	

File Attachments

[Policy Minutes 3-24-2024.pdf \(140 KB\)](#)

[DRAFT Education Committee Meeting WITH GOAL PROGRESS Minutes 3-25-2024.pdf \(128 KB\)](#)

G. Discussion Items

Subject	1. Discussion Items May Result In Board Action
Meeting	Apr 10, 2024 - Regular Meeting
Category	G. Discussion Items
Access	Public

Type Discussion

1. Release of Students at Bus Stop
2. Entry Age

H. Comments from Public

Subject **1. Public Comment Statement**

Meeting Apr 10, 2024 - Regular Meeting

Category H. Comments from Public

Access Public

Type Information

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question-and-answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each speaker’s comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of the locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments if needed after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have expired, please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters can invoke strong emotional feelings on both sides of the issue. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot abide by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the official timekeeper. Please note, some of the time during our second public comment section will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

Subject **2. Public Comments**

Meeting Apr 10, 2024 - Regular Meeting

Category H. Comments from Public

Access Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

I. Executive Session

Subject	1. Enter into Executive Session
Meeting	Apr 10, 2024 - Regular Meeting
Category	I. Executive Session
Access	Public
Type	Action
Recommended Action	<p>WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and</p> <p>WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and</p> <p>WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.</p> <p>NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:</p> <ol style="list-style-type: none">1. HIB2. Superintendent Evaluation Pre-Conference

Subject	2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session
Meeting	Apr 10, 2024 - Regular Meeting
Category	I. Executive Session
Access	Public
Type	Information

J. Minutes and Correspondence

Subject	1. Minutes
Meeting	Apr 10, 2024 - Regular Meeting
Category	J. Minutes and Correspondence
Access	Public
Type	Action, Minutes
Recommended Action	Approve the minutes of the March 13, 2024 Regular Board of Education Meeting and Executive Session minutes, as attached.

Minutes [View Minutes](#) for Mar 13, 2024 - Regular Meeting

Subject 2. Correspondence
Meeting Apr 10, 2024 - Regular Meeting
Category J. Minutes and Correspondence
Access Public
Type Information

Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

K. Unfinished Business

Subject 1. Unfinished Business
Meeting Apr 10, 2024 - Regular Meeting
Category K. Unfinished Business
Access Public
Type Discussion

L. New Business - Consent Agenda as recommended by the Superintendent

Subject 1. Approval of Consent Agenda
Meeting Apr 10, 2024 - Regular Meeting
Category L. New Business - Consent Agenda as recommended by the Superintendent
Access Public
Type Action (Consent)
Recommended Action Motion to approve consent agenda and any addenda items as recommended by the Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

M. Enrollment

N. 0000 Bylaws-Consent Agenda

Subject 1. Readoption of Bylaws
Meeting Apr 10, 2024 - Regular Meeting
Category N. 0000 Bylaws-Consent Agenda
Access Public
Type Action, Action (Consent)
Recommended Action Readoption of Bylaws

Bylaws 0144 - Board Member Orientation and Training
Bylaws 0145 - Board Member Resignation and Removal
Bylaws 0146 - Board Member Authority
Bylaws 0148 - Board Member Indemnification
Bylaws 0151 - Organization Meeting

<p>File Attachments</p> <p>Bylaw0144BoardMemberOrientationandTrainingFinal.pdf (75 KB)</p> <p>ByLaws0145BoardMemberResignationandRemovalFinal.pdf (72 KB)</p> <p>Bylaws 0146 Board Member Authority Final.pdf (14 KB)</p> <p>Bylaws 0148 Board Member Indemnification Final.pdf (13 KB)</p> <p>Bylaws 0151 Organization Meeting Final.pdf (29 KB)</p>

O. 1000 Administration-Consent Agenda

Subject	1. First Read Policy 1140
Meeting	Apr 10, 2024 - Regular Meeting
Category	O. 1000 Administration-Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 1140 - Educational Equity Policies/Affirmative Action

<p>File Attachments</p> <p>Policy 1140 - Educational Equity Policies-Affirmative Action 1st Read.pdf (156 KB)</p>

Subject	2. First Read Policy 1523
Meeting	Apr 10, 2024 - Regular Meeting
Category	O. 1000 Administration-Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 1523 - Comprehensive Equity Plan

<p>File Attachments</p> <p>Policy 1523 - Comprehensive Equity Plan 1st Read.pdf (156 KB)</p>
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Subject	3. First Read Policy 1530
Meeting	Apr 10, 2024 - Regular Meeting

Category O. 1000 Administration-Consent Agenda
Access Public
Type Action, Action (Consent)
Recommended Action Approve First Read Policy 1530 - Equal Employment Opportunities

File Attachments
[Policy 1530 - Equal Employment Opportunities 1st Read.pdf \(103 KB\)](#)

Subject 4. First Read Regulation 1530
Meeting Apr 10, 2024 - Regular Meeting
Category O. 1000 Administration-Consent Agenda
Access Public
Type Action, Action (Consent)
Recommended Action Approve First Read Regulation 1530 - Equal Employment Opportunity Complaint Procedure

File Attachments
[Regulation 1530 - Equal Employment Opportunity Complaint Procedure 1st Read.pdf \(160 KB\)](#)

Subject 5. First Read Policy 1550
Meeting Apr 10, 2024 - Regular Meeting
Category O. 1000 Administration-Consent Agenda
Access Public
Type Action, Action (Consent)
Recommended Action Approve First Read Policy 1550 - Equal Employment/Anti-Discrimination Practices

File Attachments
[Policy 1550 - Equal Employment-Anti-Discrimination Practices 1st Read.pdf \(100 KB\)](#)

P. 2000 Programs - Consent Agenda

Subject 1. Approval of NJ Commission for the Blind and Visually Impaired
Meeting Apr 10, 2024 - Regular Meeting
Category P. 2000 Programs - Consent Agenda
Access Public

Type Action, Action (Consent)

Recommended Action Approve the request to provide service contract, Level 1 Services, from the New Jersey Commission for the Blind and Visually Impaired for a student for the 2023-2024 school year at a total cost of \$1,064.00.

Subject 2. First Read Regulation 2200

Meeting Apr 10, 2024 - Regular Meeting

Category P. 2000 Programs - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve First Read Regulation 2200 - Curriculum Content

File Attachments
[Regulation 2200 - Curriculum Content 1st Read.pdf \(40 KB\)](#)

Subject 3. First Read Policy 2411

Meeting Apr 10, 2024 - Regular Meeting

Category P. 2000 Programs - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve First Read Policy 2411 - Guidance Counseling

File Attachments
[Policy 2411 - Guidance Counseling 1st Read .pdf \(45 KB\)](#)

Subject 4. First Read Policy 2431.4

Meeting Apr 10, 2024 - Regular Meeting

Category P. 2000 Programs - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve First Read Policy 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries

File Attachments
[Policy 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries 1st Read.pdf \(134 KB\)](#)

Subject **5. First Read Regulation 2431.4**

Meeting Apr 10, 2024 - Regular Meeting

Category P. 2000 Programs - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve First Read Regulation 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries

File Attachments
[Regulation 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries 1st Read.pdf \(159 KB\)](#)

Subject **6. Approval of Job Description**

Meeting Apr 10, 2024 - Regular Meeting

Category P. 2000 Programs - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the Coach Interventionist job description as recommended by the Education Committee at the March 25, 2024 meeting.

File Attachments
[Coach Interventionist Job Description 2024.pdf \(53 KB\)](#)

Q. 3000 Professional Staff - Consent Agenda

Subject **1. Appointment of Teacher**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Gianna Marrano to the position of Itinerant Music Teacher, at Step 1 BA, \$57,800, prorated, effective May 7, 2024. (Rpl. T. Salim- Resignation) *PENDING CRIMINAL HISTORY/CERTIFICATION

Subject **2. Extension of Increase of Time**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Extend the increase of time for Gretchen Worrall, Itinerant Registered Nurse, from 29 hours per week to not to exceed 40 hours per week, effective April 11, 2024 through June 30, 2024. (Rpl. G. Brennan - Retirement)

Subject 3. Appointment of School Nurse

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Sirena Opaleski to the position of School Nurse at Taunton, at Step 11 MA+15, \$64,650, prorated, effective April 15, 2024. (Rpl. G. Brennan-Retirement)

Subject 4. Approve LOA of Teacher

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Andrea Potor, Kindergarten Teacher at Land O’Pines:

LEAVE	FROM	THROUGH
Family Leave	April 9, 2024	April 19, 2024
Without Pay	(2 weeks)	
With Benefits		

Subject 5. Appointment of Teacher(s)

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following Preschool Teachers for the 2024-2025 school year to be funded by PEA and/or General Fund. *PENDING PROGRAM COMPLETION/CERTIFICATION

NAME	SCHOOL	EFFECTIVE	SALARY

Amanda Bastone*	Adelphia	9/1/2024	Step 1 BA, \$59,875
Amy Raulinavich*	Adelphia	9/1/2024	Step 1 BA, \$59,875
Lisa Fiorillo*	Adelphia	9/1/2024	Step 10 MA, \$65,500
Jennifer Josephs*	Adelphia	9/1/2024	Step 5 BA, \$61,375
Andrea Delia*	Newbury	9/1/2024	Step 1 MA, \$61,375
Kathleen Giery	Newbury	9/1/2024	Step 1 BA, \$59,875
Denise Giorgi	Newbury	9/1/2024	Step 1 BA, \$59,875
Bridget McNamara	Newbury	9/1/2024	Step 1 BA, \$59,875
Maria Vozza	Newbury	9/1/2024	Step 1 BA, \$59,875
Victoria Mergner	Newbury	9/1/2024	Step 4 BA+15, \$61,375

Subject 6. Appointment of Teacher

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Nicole DeMarco to the position of Math Teacher at Middle School South, at Step 1 MA, \$61,375, effective September 1, 2024. (Rpl. R. Bucchieri- Retirement)

Subject 7. Retirement of Principal

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of James Quinn, Principal at Newbury/Land O'Pines, effective July 31, 2024.

Subject 8. Retirement of Teacher

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Michelle Higgins, Science Teacher at Middle School North, effective July 1, 2024.

Subject 9. Retirement of Teacher

Meeting Apr 10, 2024 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the retirement of Diane Vistein, Special Education Teacher at Middle School North, effective July 1, 2024.

Subject 10. Retirement of Teacher

Meeting Apr 10, 2024 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the retirement of Gaylen Nolan, Grade 5 Teacher at Newbury, effective July 1, 2024.

Subject 11. Retirement of Teacher

Meeting Apr 10, 2024 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the retirement of John Foley, Grade 2 Teacher at Land O'Pines, effective November 1, 2024.

Subject 12. Retirement of Teacher

Meeting Apr 10, 2024 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the retirement of Kimberly Thomas, Health and Physical Education Teacher at Middle School North, effective July 1, 2024.

Subject 13. Retirement of School Counselor

Meeting Apr 10, 2024 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public

Type	Action (Consent)
Recommended Action	Accept, with regret, the retirement of Kristen Nolan, School Guidance Counselor at Middle School South, effective July 1, 2024.
Subject	14. Retirement of Teacher
Meeting	Apr 10, 2024 - Regular Meeting
Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the retirement of Moira Adams, Science Teacher at Middle School North, effective July 1, 2024.
Subject	15. Resignation of Teacher
Meeting	Apr 10, 2024 - Regular Meeting
Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of Candace Grande, Grade 4 Teacher at Ardena, effective July 1, 2024.
Subject	16. Resignation of Teacher
Meeting	Apr 10, 2024 - Regular Meeting
Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of Justin Fumando, Itinerant Health and Physical Education Teacher, effective May 17, 2024, or sooner.
Subject	17. Resignation of Teacher
Meeting	Apr 10, 2024 - Regular Meeting
Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of Kiersten Minckler, Preschool Teacher at Griebing, effective July 1, 2024.

Subject **18. Resignation of Teacher**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of John Limaldi, Math Teacher at Middle School South, effective July 1, 2024.

Subject **19. Appointment of Teacher**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Mackenzie Martinovitch to the position of Math Teacher at Middle School South, at Step 1 MA, \$61,375, effective September 1, 2024. (Rpl. J. Limaldi- Resignation)
*PENDING CRIMINAL HISTORY/CERTIFICATION

Subject **20. Approval of Substitute Teacher(s) \$115 Per Day**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2023-2024 school year at the rate of \$115 per day, as needed. *PENDING CRIMINAL HISTORY

Angelina Avallone*	Danielle Chenoweth*
Brooke Tortorelli*	Gianna Marrano*

Subject **21. Approval of Substitute Teacher(s) \$130 Per Day**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2023-2024 school year at the rate of \$130 per day, as needed. *PENDING CRIMINAL

HISTORY/CERTIFICATION

Catherine Woodley*	

Subject 22. Amendment of Substitute Salary Upgrade(s)

Meeting Apr 10, 2024 - Regular Meeting
 Category Q. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Amend the salary for Nicholas Schultz, Substitute Teacher, from \$115 per day to \$130 per day, effective April 1, 2024 (obtained teaching certificate).

Subject 23. Approval of Tuition Reimbursement

Meeting Apr 10, 2024 - Regular Meeting
 Category Q. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Approve the reimbursement of 50% of the tuition cost for the attached graduate course(s) being taken during the 2023-2024 School year. The attached staff member(s) shall be reimbursed consistent with contract upon the successful completion of the course(s):
 Goals [To attract, motivate, retain and invigorate talent teams to influence a community of learners.](#)

File Attachments
[Tuition Reimbursement 4.10.24.pdf \(46 KB\)](#)

Subject 24. Continuing Education Credits

Meeting Apr 10, 2024 - Regular Meeting
 Category Q. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Award CEU credits (Continuing Education Units) to the following staff members for completion of the course listed:

Sheltered English Instruction (1.0 CEU)

Name	School
Donna Carnevale	Adelphia
Doreen McGagh	Aldrich
Melinda Muller	Aldrich
Nancie Colucci	Aldrich
Marie Gorman	MSN
Colleen Briordu-Hoeler	Aldrich
Annie Simineri	MSN
Melissa Letts	Aldrich
Kristen Anderson	MSN
Valerie Scamardella	Aldrich
Nicole McCreesh	Taunton
Dawn Strodel	Greenville

Subject 25. Continuing Education Unit Courses and Staff Members to Teach Courses

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following Continuing Education Seminars/Workshops and staff members to develop and teach the CEU Seminars/Workshops listed, for the Spring 2024 session, contingent upon sufficient enrollment:

First Name	Late Name	School	Title	CEU	Instruct	Develop	Total Stipend
Gianna	Cusanelli	Middle School North	Bilingual Basics for Every Classroom	0.2	\$108	\$108	\$216

Subject 26. Approval of Extended School Year Program

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve the attached staff to work the 2024 Extended School Year Program, Faculty Meeting June 27, 2024, July 1, 2, 3, 2024 (Mon-Wed) July 10-12, 2024 (Mon-Friday) July 15-August 8, 2024 (Mon-Thurs) (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). *Pending Criminal History **Pending Certification

File Attachments
[April 10 ESY Teacher Positions 2024 \(1\) \(3\).docx \(17 KB\)](#)

Subject **27. Grades K-5 Learning Recovery Teachers-Summer Learning and Enrichment Programs Grant Funded**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individuals as Grades K-5 Learning Recovery Teachers - Summer Learning and Enrichment Programs Grant Funded for the 2024 Extended School Year Program contingent upon student enrollment at a stipend of \$4,200.00 each (Summer Learning and Enrichment Programs Grant Funded).

Goals [Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.](#)
[Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.](#)

Name	Position
Amber Williams-Allen	Instructional Coach
Marybeth Rotert	Greenville
Dawn Strodel	Greenville
Jennifer East	Ardena
Cathy Hendrickson	Aldrich
Jaclyn Itte	Taunton
John Newton	Aldrich

Subject **28. Approval of Middle School Summer Virtual Academy for Learning Recovery in Mathematics/Science and Language Arts**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual as Middle School Virtual Academy for Learning Recovery in Mathematics/Science and Language Arts for the 2024 Extended School Year Program, contingent upon student enrollment at a stipend of \$1,778.00 each.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)
[To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

Name	School
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Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Jemimah Vergara to the position of Itinerant Preschool Instructional Coach (PIC), at Step 5 BA, \$61,375, effective September 1, 2024 to be funded by PEA and/or General Fund. *PENDING CRIMINAL HISTORY

Subject 32. Amend Contract Services

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Amend professional contract for Dr. Noah Gilson, MD to perform Neurological Evaluations at a rate of \$500.00 per evaluation.

Subject 33. Authorization of Workshop Mileage and Registration

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

R. 4000 Support Staff - Consent Agenda

Subject 1. Appointment of School Office Assistant

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Colleen Shanley to the position of Office Assistant at Middle School North, effective April 22, 2024, or sooner, at Step 1, \$21,900, prorated. (Rpl. C. Lenardo-Transfer).

Subject 2. Appointment of Paraprofessional(s) for Preschool

Meeting Apr 10, 2024 - Regular Meeting
 Category R. 4000 Support Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Appoint Maria Bogdanos to the position of Paraprofessional for Preschool, at Step 1, \$28,675, prorated, effective April 11, 2024.

Subject 3. Approval of Substitute School Secretary(s)/Office Assistant(s)

Meeting Apr 10, 2024 - Regular Meeting
 Category R. 4000 Support Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Approve the following to the position of Substitute School Secretary(s)/Office Assistant(s) for the 2023-2024 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

Ting Chen*	Catherine Woodley*
Toni Ann Meyer*	Arlene Perrotti*

Subject 4. Approval of Substitute Paraprofessional(s)

Meeting Apr 10, 2024 - Regular Meeting
 Category R. 4000 Support Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Approve the following to the position of Substitute Paraprofessional(s) for the 2023-2024 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

Catherine Woodley*	

Subject 5. Approve Grades K-5 Summer Learning Recovery Paraprofessionals

Meeting Apr 10, 2024 - Regular Meeting
 Category R. 4000 Support Staff - Consent Agenda
 Access Public

Type Action (Consent)

Recommended Action Approve the following individuals as Grades K-5 Learning Recovery Paraprofessionals for the 2024 Extended School Year Program contingent upon student enrollment at a stipend of \$1,890.00. (Summer Learning and Enrichment Program Grant Funded)

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)
[To attract, motivate, retain and invigorate talent teams to influence a community of learners.](#)
[Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.](#)

Name

Subject 6. Approval of Extended School Year Program Paraprofessional

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve the attached staff to work the 2024 Extended School Year Program, Faculty meeting June 27, 2024, July 1, 2, 3, 2024 (Mon-Wed) July 10-12, 2024 (Mon-Friday) July 15-August 8, 2024 (Mon-Thurs) (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). *Pending Criminal History **Pending Certification

File Attachments April 10 ESY Paraprofessionals 2024 (2).doc (122 KB)
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Subject 7. Appointment of Hourly Buildings & Grounds Personnel

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following to the position of Hourly Buildings & Grounds Personnel for the 2023-2024 school year at an hourly rate of \$15.97/hr. PENDING CRIMINAL HISTORY APPROVAL

Johnny Bourke

Subject 8. Resignation of Groundsman

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Zachary Daly, Fulltime Groundsman with the Buildings and Grounds Department, effective March 29, 2024.

Subject 9. Retirement of Custodian

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Amy Carney, Fulltime Custodian at Griebing School, effective September 1, 2024.

Subject 10. Approval of LOA for Custodian

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Stephen Driscoll, Custodian at Greenville School:

LEAVE	FROM	THROUGH
Medical Leave	March 18, 2024	April 3, 2024
Without Pay		
With Benefits		

Subject 11. Appointment of Custodian

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Alexandra Houlton to the position of Full-Time Custodian at Ramtown School, effective April 11, 2024 at Step 1, \$31,265, prorated.

Subject **12. Appointment of Cafeteria Aides**

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Appoint the following Cafeteria Aides for the 2023-2024 school year: PENDING
Action CRIMINAL HISTORY REVIEW

Name	Location	Hours/Rate
Linda Handerhan	Griebing	2.5 / \$15.00

Subject **13. Appointment of Substitute Cafeteria Aides**

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Appoint the following Substitute Cafeteria Aides at a rate of \$15.00/hr for the 2023-
Action 2024 school year: PENDING CRIMINAL HISTORY REVIEW

Megan Jansen

Subject **14. Termination of Bus Driver**

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Accept the termination of Melissa McFadzean, Substitute Bus Driver with the
Action Transportation Department, effective March 28, 2024.

Subject **15. Appointment of Bus Aide**

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Lizmaylin De Olarte Cordova to the position of Bus Aide for the 2023-2024 school year on Step 1 of the Bus Aide Salary Guide at a rate of \$15.37 per hour; PENDING CRIMINAL HISTORY.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

S. 5000 Pupils - Consent Agenda

Subject 1. Affirm HIB Report

Meeting Apr 10, 2024 - Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Affirm the Superintendent's recommendation on Harassment, Intimidation and Bullying findings as reported at the March 13, 2024 Board Meeting.

Subject 2. McKinney-Vento eligible student to attend Wall Township Public Schools

Meeting Apr 10, 2024 - Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve the placement of a McKinney-Vento Eligible student, deemed domiciled in Wall Township, District of Origin Howell, to attend the Wall Township Public Schools November 11, 2023-June, 2024. (prorated)

Student-Grade	Program	Tuition
MSN-8	Special Education	\$20,424.00/\$148.00 per diem

Subject 3. Approval of Tuition Student - Freehold Borough Schools

Meeting Apr 10, 2024 - Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Accept tuition from Freehold Borough Public Schools for 2 McKinney-Vento eligible displaced students to attend the Howell Township Schools for the balance of the 2023-2024 school year.

School-Grade	Program	Tuition	Transportation
Ardena-Gr. 5	Regular Education	\$16,598.00/\$92.21 per diem	\$1,956.80 (Annual)
MSN-Gr. 8	Regular Education	\$16,676.00/\$92.54 per diem	\$682.60 (Annual)

Subject 4. Tuition Student - Elizabeth Public Schools

Meeting Apr 10, 2024 - Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Accept tuition from Elizabeth Public Schools for a 8th grade student (placed in a mentor group home in Howell) to attend Middle School North for the remainder of the 2023-2024 school year, at a tuition cost \$16,676.00/\$92.65 per diem) plus any applicable costs including transportation.

Subject 5. First Read Policy 5112

Meeting Apr 10, 2024 - Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve First Read Policy 5112 - Entrance Age

File Attachments

[Policy 5112 Entrance Age 1st Read .pdf \(77 KB\)](#)

T. 6000 Finances - Consent Agenda

Subject 1. Bills and Claims Submitted by Board Secretary

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the payment of all bills and claims as shown for the periods March 14, 2024 to March 21, 2024, March 22, 2024 to March 31, 2024 and April 4, 2024 to April 10, 2024 have been certified by the Board Secretary and filed in the Board Office.

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of April 10, 2024 no budgetary line item account has obligations and payments, (contractual orders) which in total

exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Note: Each Board Member will recuse themselves from voting on any payment or portion of payment for reimbursement of expenses for routine, mandated or workshop related items.

File Attachments

[Bills and Claims 3-14-24 to 3-21-24.pdf \(43 KB\)](#)

[Bills and Claims 3-22-24 to 3-31-24.pdf \(485 KB\)](#)

[Bills and Claims 4-1-24 to 4-10-24.pdf \(326 KB\)](#)

Subject	2. Approval of February 2024 Board Secretary and Treasurer Reports
Meeting	Apr 10, 2024 - Regular Meeting
Category	T. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the February 2024 Board Secretary and Treasurer Reports.

I, Ronald Sanasac, School Business Administrator, Board Secretary certifies that as of January 31, 2024, no line item has been overextended in violation of N.J.A.C. 6A:23A-16.10 (c) 3, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.



File Attachments

[BOARD SECRETARY REPORT.pdf \(1,036 KB\)](#)

[FEB 2024 TREASURER REPORT.pdf \(66 KB\)](#)

Subject	3. Acceptance of Stabilization Aid
Meeting	Apr 10, 2024 - Regular Meeting
Category	T. 6000 Finances - Consent Agenda

Access Public
Type Action (Consent)
Recommended Action Approve the acceptance of the 2023-2024 Stabilization Aid Grant funding in the amount of \$591,914.

Subject 4. 2024 Garden State Coalition of Schools Annual Meeting

Meeting Apr 10, 2024 - Regular Meeting
Category T. 6000 Finances - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Authorize the registration of Board Members and Administration to attend the Garden State Coalition of School Annual Meeting, Forsgate Country Club, Jamesburg, NJ, on Wednesday, May 22, 2024, 8:30a.m. - 12:00p.m., at \$65.00 per person, accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines. (Poll will be taken at meeting for attendance).
Each board member will recuse themselves on voting on his/her attendance.

Subject 5. Approve Athletic Transportation Quote

Meeting Apr 10, 2024 - Regular Meeting
Category T. 6000 Finances - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve Athletic Transportation Quote Q16-24T "Inter-Scholastic Spring Sports Activity Trips for Spring 2023-2024 with Klarr Transportation, Lakewood NJ, for a total cost of \$5,250.00. See attached route schedule.
Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments
[Q16-24T_Summary.pdf \(151 KB\)](#)

Subject 6. Extend Agreement for District Employee Assistance Program

Meeting Apr 10, 2024 - Regular Meeting
Category T. 6000 Finances - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Extend Quote #1-23 District Employee Assistance Program to Preferred Behavioral Health, Ocean Township, NJ, from April 1, 2024 through March 31, 2025 at no price

increase.

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

Subject **7. Exterior Building Repairs - Middle School North and Middle School South**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # P23-255 to conduct exterior building repairs at Middle School North and Middle School South to NETTA Architects, LLC, 1084 Route 22 West, Mountainside, NJ 07092 at a cost of \$33,500.00.

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments

[NETTA Proposal # P23-255.pdf \(183 KB\).](#)

Subject **8. Middle School North and Middle School South - Chain Broiler Line Up**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal #'s 2072708 and 2072710 to line up chain broiler's at Middle School North and Middle School South to Encore Fire Protection, 1340 Campus Parkway, Suite B4, Wall NJ 07753 at a cost of \$5,891.03 per building.

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments

[Encore Quote # 2072708.pdf \(85 KB\).](#)

[Encore Quote # 2072710.pdf \(83 KB\).](#)

Subject **9. Approve Installation of Playgrounds at Ardena, Memorial and Newbury Schools**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal #'s 4292-1, 4313-1, 4341 for the installation of new age-appropriate playgrounds at Ardena, Memorial and Newbury Schools from Ben Shaffer Recreation, P.O. Box 844, Lake Hopatcong, NJ 07849 at a total cost of \$179,982.73 as presented at the Operations and Finance Committee meetings. (BID # ESCNJ 20/21-22; Co-op # 65MCESCCPS)

Ardena	\$45,196.16
Memorial	\$45,196.16
Newbury	\$89,590.41

Subject 10. Ramtown School Compressor Replacement

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # UTP24-162 for Compressor Replacement to Unitemp MDI, 26 World's Fair Drive, Somerset, NJ 08873 at a cost of \$5,965.04. (BID # BC-BID 22.01.1)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments
[Proposal-UTP24-162.pdf \(1,037 KB\)](#)

Subject 11. Extend Agreement for District Bi-Fold Door Inspection and Repair

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Extend Quote #1-22 District Bi-Fold Door Inspection and Repair to Guardian Gym Equipment, Nyack, NY, from April 11, 2024 through April 10, 2025 at no price increase.

Goals [Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.](#)

Subject 12. Water Heater Replacement (5) Schools

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Estimates for the replacement and installation of (5) water heaters to JMTK LLC/Rand Plumbing, 7 Fairfield Ave., Little Falls, NJ at a total cost of \$237,130.00. (ROD Grant Funded) (HCESC-Ser-20C)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

BUILDING	QUOTE #	AMOUNT
ALDRICH SCHOOL	203314	\$54,510.00
LAND O' PINES SCHOOL	203313	\$51,260.00
NEWBURY SCHOOL	203315	\$43,130.00
RAMTOWN	203318	\$43,730.00
TAUNTON	203316	\$44,500.00

File Attachments
[Water Heater Replacement Quotes.pdf \(87 KB\)](#)

Subject 13. Southard Community Center - Water Heater Replacement

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Estimate # 203317 for the replacement and installation of (1) water heater to JMTK LLC/Rand Plumbing, 7 Fairfield Ave., Little Falls, NJ at a total cost of \$44,731.00. (HCESC-Ser-20C)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments
[Southard Community Center - Estimate # 203317.pdf \(20 KB\)](#)

Subject 14. Purchase of Truck

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the purchase of (1) 2024 Chevrolet Colorado 4WD Crew 4WT from Pellegrino Chevrolet, 1000 Gateway Blvd. Westville, Nj 08093 at a cost of \$42,855 as recommended by the Operations Committee. (MCIA Lease) (ESCNJ 23/24-11)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments

[2024 Chevy Colorado Quote - Pellegrino Chevrolet.pdf \(40 KB\)](#)

Subject **15. Memorial Elementary - Boiler Burner Replacement**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # UTP24-155 for Boiler Burner Replacement and Associated Parts, to Unitemp MDI, 26 World's Fair Drive, Somerset, NJ 08873 at a cost of \$18,056.00 (BID # BC-BID 22.01.1)

File Attachments

[Proposal-UTP24-155.pdf \(1,045 KB\)](#)

Subject **16. Newbury School - Roof C Replacement Project**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # 5054003 for the replacement of Roof C at Newbury School, from Weatherproofing Technologies, Inc., 3735 Green Rd., Beachwood, OH 44122 at a cost of \$1,230,574.98. (ROD Grant Funded) (ESCNJ/AEPA 21D)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments

[5054003 Howell Newbury Elementary School Roof C Replacement Proposal 2.28.2024.pdf \(4,501 KB\)](#)

Subject **17. Ramtown School - Roof's A and C Replacement**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # 5061085 for the replacement of Roof's A and C at Ramtown School, from Weatherproofing Technologies, Inc., 3735 Green Rd., Beachwood, OH 44122 at a cost of \$498,080.37. (ROD Grant Funded) (ESCNJ/AEPA 21D)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments

[5061085 - Howell Ramtown Elementary School - Roof A C Replacement Proposal 2.28.2024.pdf \(2,446 KB\)](#)

Subject 18. Replacement of Memorial School Sewer Line

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Quote # S432486 to replace 60' of 4" sewer line in grass area at Memorial School from Public Sewer Service, 12 Fairfield Crescent West, Caldwell NJ 07006 at a cost of \$24,065.43. (ED DATA BID # 11647)

File Attachments

[Public Sewer Quote # S432486 - Memorial.pdf \(178 KB\)](#)

Subject 19. Award Bid for Apple Device Buyback Program

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid #2-24 Apple Device Buyback Program to My Fav Electronics, Inc., Skokie, IL, with a Guaranteed Minimum Total of \$257,568.00 for 625 teacher laptops, 584 Apple TV's, 1054 iPad 6th Gen, 642 iPad 7th Gen and 96 iPad 8th Gen.

Goals [Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.](#)

Subject 20. Extend Bid for Boiler Cleaning

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Extend BID #4-21 Boiler Cleaning to Allied Boiler, Toms River, NJ, from July 1, 2024 through June 30, 2025.

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

Subject 21. NJSBA 2024 Annual Workshop Registration

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following registration fees for attendance of Board Members and Senior Administration to attend the NJSBA Annual Workshop in Atlantic City to be held from Monday, October 21, 2024 to Thursday, October 24, 2024, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

Each Board Member will recuse themselves from voting on his/her attendance and will vote on approval of the other board members.

\$2,100.00 group registration fee (25 individuals)
\$ 550.00 per each additional registrant

Subject 22. NJSBA 2024 Annual Workshop Conference Attendance

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve attendance of Board Members and Senior Administration to attend the NJSBA/NJASA/NJASBO Annual Workshop to be held from Monday, October 21, 2024 to Thursday, October 24, 2024, with allowable expenses to be reimbursed after attendance at the workshop, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines. Requests for reservations for Sunday, October 20, 2024 will be made based upon availability with reimbursement made by individual for that evening.

Each Board Member will recuse themselves from voting on his/her attendance and will vote on approval of the other board members.

Subject 23. NJSBA 2024 Annual Workshop - Administration

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type	Action (Consent)
Recommended Action	Approve attendance of Joseph Isola, Superintendent, Bruce Preston, Assistant Superintendent Personnel, Ronald Sanasac, Assistant Superintendent/Board Secretary, Dorothea Fernandez Director of Pupil Services and Claire Engle, Project Director at the NJSBA Annual Workshop to be held from Monday, October 21, 2024 to Thursday, October 24, 2024, with allowable expenses to be reimbursed after attendance at the workshop, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines. Requests for reservations for Sunday, October 20, 2024 will be made based upon availability with reimbursement made by individual for that evening.

U. 7000 Property - Consent Agenda

Subject	1. First Read Policy 7610
Meeting	Apr 10, 2024 - Regular Meeting
Category	U. 7000 Property - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 7610 - Vandalism

File Attachments
[Policy 7610 - Vandalism 1st Read.pdf \(45 KB\)](#)

Subject	2. First Read Regulation 7610
Meeting	Apr 10, 2024 - Regular Meeting
Category	U. 7000 Property - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Regulation 7610 - Vandalism

File Attachments
[Regulation 7610 - Vandalism 1st Read.pdf \(113 KB\)](#)

V. 8000 Operations - Consent Agenda

Subject	1. Approval of the Safe Return Plan
Meeting	Apr 10, 2024 - Regular Meeting
Category	V. 8000 Operations - Consent Agenda
Access	Public

Type	Action (Consent)
Recommended Action	Approve the Safe Return Plan as recommended by the Education Committee at the March 25, 2024 meeting.
Goals	<p>Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.</p> <p>Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.</p>

File Attachments
[SAFE RETURN PLAN.pdf \(127 KB\)](#)

Subject	2. Revision of the 2023-2024 School Year Calendar
Meeting	Apr 10, 2024 - Regular Meeting
Category	V. 8000 Operations - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the revised 2023-2024 School Year Calendar
Goals	Enhance community engagement, awareness and support.

Executive File Attachments
[Revised Howell Township School Calendar 2023-2024.pdf \(38 KB\)](#)

Subject	3. Revision of the 2024-2025 School Year Calendar
Meeting	Apr 10, 2024 - Regular Meeting
Category	V. 8000 Operations - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the revised 2024-2025 School Year Calendar
Goals	Enhance community engagement, awareness and support.

Executive File Attachments
[Revised Howell Township School Calendar 2024-2025.pdf \(38 KB\)](#)

W. 9000 Community - Consent Agenda

Subject	1. First Read Policy 9323
Meeting	Apr 10, 2024 - Regular Meeting
Category	W. 9000 Community - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 9323 - Notification of Juvenile Offender Case Disposition

File Attachments

[Policy 9323 - Notification of Juvenile Offender Case Disposition 1st Read.pdf \(109 KB\)](#)

X. New Business: Non-Consent Agenda Items

Subject	1. New Business: Non-Consent Agenda Items
Meeting	Apr 10, 2024 - Regular Meeting
Category	X. New Business: Non-Consent Agenda Items
Access	Public
Type	Discussion

Y. New Business: Addenda to the Agenda

Z. Comments from the Public

Subject	1. Public Comments
Meeting	Apr 10, 2024 - Regular Meeting
Category	Z. Comments from the Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Subject	2. May be submitted via email publiccommentboemtg@howell.k12.nj.us Please visit the district website https://www.howell.k12.nj.us for instructions and details prior to the meeting date.
Meeting	Apr 10, 2024 - Regular Meeting
Category	Z. Comments from the Public

Access Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

AA. Closing Items

Subject 1. Adjournment

Meeting Apr 10, 2024 - Regular Meeting

Category AA. Closing Items

Access Public

Type Action

Recommended Motion to Adjourn
Action



**Wednesday, April 10, 2024
Regular Meeting**

**Administration Building
4567 Route 9 North
Howell, New Jersey 07731**

7:00 PM

At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.

A. Call to Order

Subject 1. Notice of Meeting

Meeting Apr 10, 2024 - Regular Meeting

Category A. Call to Order
Access Public
Type Procedural

The Regular Meeting of the Howell Township Board of Education will be held at 7:00 PM on April 10, 2024, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mrs. Cristy Mangano, Board President
Dr. Stephen M. Levine, Board Vice President
Mrs. Martianne Degliuomini, Board Member
Mrs. Alexandria Langenberger, Board Member
Dr. Denise Lowe, Board Member
Mrs. MaryRose Malley, Board Member
Mr. Joseph Mauer, Board Member
Mrs. Jennifer Okerson, Board Member
Mr. Ira Thor, Board Member

Subject 2. Board Goals
Meeting Apr 10, 2024 - Regular Meeting
Category A. Call to Order
Access Public
Type Procedural

Howell Township Board of Education Strategic Plan Aligned Goals

Governance

Ensure the use of data to monitor progress towards district mission, vision, and goals.

Learner Success

Improve academic, social, and emotional growth for all children, especially student populations disproportionately impacted by the pandemic and related causes.

Equity

Enact culturally proficient practices and ensure equity and access in an actively inclusive learning community.

Boardsmanship

Enhance governance through procedures that sustain trust between board members.

Finance

Preserve educational priorities through fiscally responsible governance and diligent budgeting.

Subject 3. Statement to the Public
Meeting Apr 10, 2024 - Regular Meeting
Category A. Call to Order
Access Public

Subject **6. Salute to Flag**

Meeting Apr 10, 2024 - Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

Subject **7. Statement of Mission and Vision Statement**

Meeting Apr 10, 2024 - Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

Subject **8. Announcement by President**

Meeting Apr 10, 2024 - Regular Meeting

Category A. Call to Order

Access Public

Type

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on March 25, 2024.

B. Comments

Subject **1. Board President's Comments**

Meeting Apr 10, 2024 - Regular Meeting

Category B. Comments

Access Public

Type Information

C. Recognitions

Subject **1. Student/Staff Recognitions**

Meeting Apr 10, 2024 - Regular Meeting

Category C. Recognitions

Access Public

Type Information

1. Student Board of Education Day Participants

D. Executive Session

Subject	1. Enter into Executive Session
Meeting	Apr 10, 2024 - Regular Meeting
Category	D. Executive Session
Access	Public
Type	Action
Recommended Action	<p>WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and</p> <p>WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and</p> <p>WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.</p> <p>NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:</p> <p>1. HIB Appeal</p>

Subject	2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session
Meeting	Apr 10, 2024 - Regular Meeting
Category	D. Executive Session
Access	Public
Type	Information

E. Reports

Subject	1. Superintendent's and Board Secretary's Reports
Meeting	Apr 10, 2024 - Regular Meeting
Category	E. Reports
Access	Public
Type	

- 1. Superintendent Update
- 2. Suspensions

F. Committee Updates and Liaison Reports

Subject	1. Updates and Reports
Meeting	Apr 10, 2024 - Regular Meeting
Category	F. Committee Updates and Liaison Reports
Access	Public
Type	

File Attachments

[Policy Minutes 3-24-2024.pdf \(140 KB\)](#)

[DRAFT Education Committee Meeting WITH GOAL PROGRESS Minutes 3-25-2024.pdf \(128 KB\)](#)

G. Discussion Items

Subject	1. Discussion Items May Result In Board Action
Meeting	Apr 10, 2024 - Regular Meeting
Category	G. Discussion Items
Access	Public
Type	Discussion

1. Release of Students at Bus Stop
2. Entry Age

H. Comments from Public

Subject	1. Public Comment Statement
Meeting	Apr 10, 2024 - Regular Meeting
Category	H. Comments from Public
Access	Public
Type	Information

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question-and-answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each speaker's comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of the locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments if needed after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have expired, please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters can invoke strong emotional feelings on both sides of the issue. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each

other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot abide by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the official timekeeper. Please note, some of the time during our second public comment section will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

Subject	2. Public Comments
Meeting	Apr 10, 2024 - Regular Meeting
Category	H. Comments from Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

I. Executive Session

Subject	1. Enter into Executive Session
Meeting	Apr 10, 2024 - Regular Meeting
Category	I. Executive Session
Access	Public
Type	Action
Recommended Action	<p>WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and</p> <p>WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and</p> <p>WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.</p> <p>NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:</p> <ol style="list-style-type: none">1. HIB2. Superintendent Evaluation Pre-Conference

Subject	2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session
Meeting	Apr 10, 2024 - Regular Meeting
Category	I. Executive Session
Access	Public
Type	Information

J. Minutes and Correspondence

Subject	1. Minutes
Meeting	Apr 10, 2024 - Regular Meeting
Category	J. Minutes and Correspondence
Access	Public
Type	Action, Minutes
Recommended Action	Approve the minutes of the March 13, 2024 Regular Board of Education Meeting and Executive Session minutes, as attached.
Minutes	View Minutes for Mar 13, 2024 - Regular Meeting

Subject	2. Correspondence
Meeting	Apr 10, 2024 - Regular Meeting
Category	J. Minutes and Correspondence
Access	Public
Type	Information

Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

K. Unfinished Business

Subject	1. Unfinished Business
Meeting	Apr 10, 2024 - Regular Meeting
Category	K. Unfinished Business
Access	Public
Type	Discussion

L. New Business - Consent Agenda as recommended by the Superintendent

Subject	1. Approval of Consent Agenda
Meeting	Apr 10, 2024 - Regular Meeting

Category	L. New Business - Consent Agenda as recommended by the Superintendent
Access	Public
Type	Action (Consent)
Recommended Action	Motion to approve consent agenda and any addenda items as recommended by the Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

M. Enrollment

N. 0000 Bylaws-Consent Agenda

Subject	1. Readoption of Bylaws
Meeting	Apr 10, 2024 - Regular Meeting
Category	N. 0000 Bylaws-Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Readoption of Bylaws

Bylaws 0144 - Board Member Orientation and Training
Bylaws 0145 - Board Member Resignation and Removal
Bylaws 0146 - Board Member Authority
Bylaws 0148 - Board Member Indemnification
Bylaws 0151 - Organization Meeting

File Attachments

[Bylaw0144BoardMemberOrientationandTrainingFinal.pdf \(75 KB\)](#)
[ByLaws0145BoardMemberResignationandRemovalFinal.pdf \(72 KB\)](#)
[Bylaws 0146 Board Member Authority Final.pdf \(14 KB\)](#)
[Bylaws 0148 Board Member Indemnification Final.pdf \(13 KB\)](#)
[Bylaws 0151 Organization Meeting Final.pdf \(29 KB\)](#)

O. 1000 Administration-Consent Agenda

Subject	1. First Read Policy 1140
Meeting	Apr 10, 2024 - Regular Meeting
Category	O. 1000 Administration-Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 1140 - Educational Equity Policies/Affirmative Action

File Attachments

[Policy 1140 - Educational Equity Policies-Affirmative Action 1st Read.pdf \(156 KB\)](#)

Subject **2. First Read Policy 1523**

Meeting Apr 10, 2024 - Regular Meeting

Category O. 1000 Administration-Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve First Read Policy 1523 - Comprehensive Equity Plan

File Attachments
[Policy 1523 - Comprehensive Equity Plan 1st Read.pdf \(156 KB\)](#)

Subject **3. First Read Policy 1530**

Meeting Apr 10, 2024 - Regular Meeting

Category O. 1000 Administration-Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve First Read Policy 1530 - Equal Employment Opportunities

File Attachments
[Policy 1530 - Equal Employment Opportunities 1st Read.pdf \(103 KB\)](#)

Subject **4. First Read Regulation 1530**

Meeting Apr 10, 2024 - Regular Meeting

Category O. 1000 Administration-Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve First Read Regulation 1530 - Equal Employment Opportunity Complaint Procedure

File Attachments
[Regulation 1530 - Equal Employment Opportunity Complaint Procedure 1st Read.pdf \(160 KB\)](#)

Subject **5. First Read Policy 1550**

Meeting Apr 10, 2024 - Regular Meeting

Category	O. 1000 Administration-Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 1550 - Equal Employment/Anti-Discrimination Practices

File Attachments

[Policy 1550 - Equal Employment-Anti-Discrimination Practices 1st Read.pdf \(100 KB\)](#)

P. 2000 Programs - Consent Agenda

Subject	1. Approval of NJ Commission for the Blind and Visually Impaired
Meeting	Apr 10, 2024 - Regular Meeting
Category	P. 2000 Programs - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve the request to provide service contract, Level 1 Services, from the New Jersey Commission for the Blind and Visually Impaired for a student for the 2023-2024 school year at a total cost of \$1,064.00.

Subject	2. First Read Regulation 2200
Meeting	Apr 10, 2024 - Regular Meeting
Category	P. 2000 Programs - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Regulation 2200 - Curriculum Content

File Attachments

[Regulation 2200 - Curriculum Content 1st Read.pdf \(40 KB\)](#)

Subject	3. First Read Policy 2411
Meeting	Apr 10, 2024 - Regular Meeting
Category	P. 2000 Programs - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 2411 - Guidance Counseling

File Attachments

[Policy 2411 - Guidance Counseling 1st Read .pdf \(45 KB\)](#)

Subject	4. First Read Policy 2431.4
Meeting	Apr 10, 2024 - Regular Meeting
Category	P. 2000 Programs - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries

File Attachments

[Policy 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries 1st Read.pdf \(134 KB\)](#)

Subject	5. First Read Regulation 2431.4
Meeting	Apr 10, 2024 - Regular Meeting
Category	P. 2000 Programs - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Regulation 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries

File Attachments

[Regulation 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries 1st Read.pdf \(159 KB\)](#)

Subject	6. Approval of Job Description
Meeting	Apr 10, 2024 - Regular Meeting
Category	P. 2000 Programs - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the Coach Interventionist job description as recommended by the Education Committee at the March 25, 2024 meeting.

File Attachments

[Coach Interventionist Job Description 2024.pdf \(53 KB\)](#)

Q. 3000 Professional Staff - Consent Agenda

Subject **1. Appointment of Teacher**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Appoint Gianna Marrano to the position of Itinerant Music Teacher, at Step 1 BA, Action \$57,800, prorated, effective May 7, 2024. (Rpl. T. Salim- Resignation) *PENDING CRIMINAL HISTORY/CERTIFICATION

Subject **2. Extension of Increase of Time**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Extend the increase of time for Gretchen Worrall, Itinerant Registered Nurse, from 29 Action hours per week to not to exceed 40 hours per week, effective April 11, 2024 through June 30, 2024. (Rpl. G. Brennan - Retirement)

Subject **3. Appointment of School Nurse**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Appoint Sirena Opaleski to the position of School Nurse at Taunton, at Step 11 MA+15, Action \$64,650, prorated, effective April 15, 2024. (Rpl. G. Brennan-Retirement)

Subject **4. Approve LOA of Teacher**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Approve the following leave of absence for Andrea Potor, Kindergarten Teacher at Land Action O'Pines:

LEAVE	FROM	THROUGH
Family Leave	April 9, 2024	April 19, 2024
Without Pay	(2 weeks)	
With Benefits		

Subject **5. Appointment of Teacher(s)**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Appoint the following Preschool Teachers for the 2024-2025 school year to be funded by
Action PEA and/or General Fund. *PENDING PROGRAM COMPLETION/CERTIFICATION

NAME	SCHOOL	EFFECTIVE	SALARY
Amanda Bastone*	Adelphia	9/1/2024	Step 1 BA, \$59,875
Amy Raulinavich*	Adelphia	9/1/2024	Step 1 BA, \$59,875
Lisa Fiorillo*	Adelphia	9/1/2024	Step 10 MA, \$65,500
Jennifer Josephs*	Adelphia	9/1/2024	Step 5 BA, \$61,375
Andrea Delia*	Newbury	9/1/2024	Step 1 MA, \$61,375
Kathleen Giery	Newbury	9/1/2024	Step 1 BA, \$59,875
Denise Giorgi	Newbury	9/1/2024	Step 1 BA, \$59,875
Bridget McNamara	Newbury	9/1/2024	Step 1 BA, \$59,875
Maria Vozza	Newbury	9/1/2024	Step 1 BA, \$59,875
Victoria Mergner	Newbury	9/1/2024	Step 4 BA+15, \$61,375

Subject **6. Appointment of Teacher**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Appoint Nicole DeMarco to the position of Math Teacher at Middle School South, at Step
Action 1 MA, \$61,375, effective September 1, 2024. (Rpl. R. Bucchieri- Retirement)

Subject **7. Retirement of Principal**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the retirement of James Quinn, Principal at Newbury/Land O'Pines, effective July 31, 2024.

Subject 8. Retirement of Teacher

Meeting Apr 10, 2024 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the retirement of Michelle Higgins, Science Teacher at Middle School North, effective July 1, 2024.

Subject 9. Retirement of Teacher

Meeting Apr 10, 2024 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the retirement of Diane Vistein, Special Education Teacher at Middle School North, effective July 1, 2024.

Subject 10. Retirement of Teacher

Meeting Apr 10, 2024 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the retirement of Gaylen Nolan, Grade 5 Teacher at Newbury, effective July 1, 2024.

Subject 11. Retirement of Teacher

Meeting Apr 10, 2024 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)

Recommended Action Accept, with regret, the retirement of John Foley, Grade 2 Teacher at Land O'Pines, effective November 1, 2024.

Subject 12. Retirement of Teacher

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Kimberly Thomas, Health and Physical Education Teacher at Middle School North, effective July 1, 2024.

Subject 13. Retirement of School Counselor

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Kristen Nolan, School Guidance Counselor at Middle School South, effective July 1, 2024.

Subject 14. Retirement of Teacher

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Moira Adams, Science Teacher at Middle School North, effective July 1, 2024.

Subject 15. Resignation of Teacher

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Candace Grande, Grade 4 Teacher at Ardena, effective July 1, 2024.

Subject 16. Resignation of Teacher

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Justin Fumando, Itinerant Health and Physical Education Teacher, effective May 17, 2024, or sooner.

Subject 17. Resignation of Teacher

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Kiersten Minckler, Preschool Teacher at Griebing, effective July 1, 2024.

Subject 18. Resignation of Teacher

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of John Limaldi, Math Teacher at Middle School South, effective July 1, 2024.

Subject 19. Appointment of Teacher

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Mackenzie Martinovitch to the position of Math Teacher at Middle School South, at Step 1 MA, \$61,375, effective September 1, 2024. (Rpl. J. Limaldi- Resignation)
*PENDING CRIMINAL HISTORY/CERTIFICATION

Subject 20. Approval of Substitute Teacher(s) \$115 Per Day

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2023-2024 school year at the rate of \$115 per day, as needed. *PENDING CRIMINAL HISTORY

Angelina Avallone*	Danielle Chenoweth*
Brooke Tortorelli*	Gianna Marrano*

Subject 21. Approval of Substitute Teacher(s) \$130 Per Day

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2023-2024 school year at the rate of \$130 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION

Catherine Woodley*	

Subject 22. Amendment of Substitute Salary Upgrade(s)

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend the salary for Nicholas Schultz, Substitute Teacher, from \$115 per day to \$130 per day, effective April 1, 2024 (obtained teaching certificate).

Subject 23. Approval of Tuition Reimbursement

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the reimbursement of 50% of the tuition cost for the attached graduate course(s) being taken during the 2023-2024 School year. The attached staff member(s) shall be reimbursed consistent with contract upon the successful completion of the course(s):

Goals [To attract, motivate, retain and invigorate talent teams to influence a community of learners.](#)

File Attachments
[Tuition Reimbursement 4.10.24.pdf \(46 KB\)](#)

Subject **24. Continuing Education Credits**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award CEU credits (Continuing Education Units) to the following staff members for completion of the course listed:

Sheltered English Instruction (1.0 CEU)

Name	School
Donna Carnevale	Adelphia
Doreen McGagh	Aldrich
Melinda Muller	Aldrich
Nancie Colucci	Aldrich
Marie Gorman	MSN
Colleen Briordu-Hoeler	Aldrich
Annie Simineri	MSN
Melissa Letts	Aldrich
Kristen Anderson	MSN
Valerie Scamardella	Aldrich
Nicole McCreesh	Taunton
Dawn Strodel	Greenville

Subject **25. Continuing Education Unit Courses and Staff Members to Teach Courses**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following Continuing Education Seminars/Workshops and staff members to develop and teach the CEU Seminars/Workshops listed, for the Spring 2024 session, contingent upon sufficient enrollment:

First Name	Late Name	School	Title	CEU	Instruct	Develop	Total Stipend
Gianna	Cusanelli	Middle School North	Bilingual Basics for Every Classroom	0.2	\$108	\$108	\$216

Subject 26. Approval of Extended School Year Program

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve the attached staff to work the 2024 Extended School Year Program, Faculty Meeting June 27, 2024, July 1, 2, 3, 2024 (Mon-Wed) July 10-12, 2024 (Mon-Friday) July 15-August 8, 2024 (Mon-Thurs) (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). *Pending Criminal History **Pending Certification

File Attachments
[April 10 ESY Teacher Positions 2024 \(1\)-\(3\).docx \(17 KB\)](#)

Subject 27. Grades K-5 Learning Recovery Teachers-Summer Learning and Enrichment Programs Grant Funded

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individuals as Grades K-5 Learning Recovery Teachers - Summer Learning and Enrichment Programs Grant Funded for the 2024 Extended School Year Program contingent upon student enrollment at a stipend of \$4,200.00 each (Summer Learning and Enrichment Programs Grant Funded).

Goals [Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.](#)
[Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.](#)

Name	Position
Amber Williams-Allen	Instructional Coach
Marybeth Rotert	Greenville
Dawn Strodel	Greenville
Jennifer East	Ardena
Cathy Hendrickson	Aldrich
Jaclyn Itte	Taunton
John Newton	Aldrich

Subject **28. Approval of Middle School Summer Virtual Academy for Learning Recovery in Mathematics/Science and Language Arts**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual as Middle School Virtual Academy for Learning Recovery in Mathematics/Science and Language Arts for the 2024 Extended School Year Program, contingent upon student enrollment at a stipend of \$1,778.00 each.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

[To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

<u>Name</u>	<u>School</u>
Gianna Ascioffa	MS South

Subject **29. Approve STEM Summer Camp Teachers**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individuals for the STEM Summer Camp at a stipend of \$864.00 each for one camp week and \$1,584.00 each for two camp weeks contingent upon student enrollment. (Title IV Grant Funded - Well-Rounded Education/STEM).

Goals [Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.](#)

[To attract, motivate, retain and invigorate talent teams to influence a community of learners.](#)

<u>Name</u>	<u>School</u>
Desiree LoVoi	LOP
Danielle Martin	Taunton
Stefania Purpura	Greenville
Kristin Raleigh	MS North
Lisa Varley	Taunton

Kimberly Wawer	Greenville
Josh Langenberger	MS South
Melissa Forte	Taunton
Mary Devine	LOP/Newbury

Subject **30. Approval of Staff Transfer(s)**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the attached list of staff transfers for the 2024-2025 school year:

File Attachments
[24-25 Staff Transfers 4-10-24 BOE Mtg..pdf \(74 KB\)](#)

Subject **31. Appointment of Preschool Instructional Coach (PIC)**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Jemimah Vergara to the position of Itinerant Preschool Instructional Coach (PIC), at Step 5 BA, \$61,375, effective September 1, 2024 to be funded by PEA and/or General Fund. *PENDING CRIMINAL HISTORY

Subject **32. Amend Contract Services**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Amend professional contract for Dr. Noah Gilson, MD to perform Neurological Evaluations at a rate of \$500.00 per evaluation.

Subject **33. Authorization of Workshop Mileage and Registration**

Meeting Apr 10, 2024 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

R. 4000 Support Staff - Consent Agenda

Subject 1. Appointment of School Office Assistant

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Colleen Shanley to the position of Office Assistant at Middle School North, effective April 22, 2024, or sooner, at Step 1, \$21,900, prorated. (Rpl. C. Lenardo-Transfer).

Subject 2. Appointment of Paraprofessional(s) for Preschool

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Maria Bogdanos to the position of Paraprofessional for Preschool, at Step 1, \$28,675, prorated, effective April 11, 2024.

Subject 3. Approval of Substitute School Secretary(s)/Office Assistant(s)

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following to the position of Substitute School Secretary(s)/Office Assistant(s) for the 2023-2024 school year at the rate of \$105 per day, as needed.
*PENDING CRIMINAL HISTORY

Ting Chen*	Catherine Woodley*
Toni Ann Meyer*	Arlene Perrotti*

Subject **4. Approval of Substitute Paraprofessional(s)**

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Approve the following to the position of Substitute Paraprofessional(s) for the 2023-
Action 2024 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

Catherine Woodley*	

Subject **5. Approve Grades K-5 Summer Learning Recovery Paraprofessionals**

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Approve the following individuals as Grades K-5 Learning Recovery Paraprofessionals for
Action the 2024 Extended School Year Program contingent upon student enrollment at a
 stipend of \$1,890.00. (Summer Learning and Enrichment Program Grant Funded)

Goals [Evaluate and prioritize all available and potential resources in the most effective and
efficient manner in order to protect and support an equitable and safe learning
environment.](#)

[To attract, motivate, retain and invigorate talent teams to influence a community of
learners.](#)

[Establish safe and secure learning environments that contribute to the physical,
social and emotional wellness of students, staff, families and community members.](#)

Name

Subject **6. Approval of Extended School Year Program Paraprofessional**

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Approve the attached staff to work the 2024 Extended School Year Program, Faculty
Action meeting June 27, 2024, July 1, 2, 3, 2024 (Mon-Wed) July 10-12, 2024 (Mon-Friday)

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Stephen Driscoll, Custodian at Greenville School:

LEAVE	FROM	THROUGH
Medical Leave	March 18, 2024	April 3, 2024
Without Pay		
With Benefits		

Subject 11. Appointment of Custodian

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Alexandra Houlton to the position of Full-Time Custodian at Ramtown School, effective April 11, 2024 at Step 1, \$31,265, prorated.

Subject 12. Appointment of Cafeteria Aides

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following Cafeteria Aides for the 2023-2024 school year: PENDING CRIMINAL HISTORY REVIEW

Name	Location	Hours/Rate
Linda Handerhan	Griebing	2.5 / \$15.00

Subject 13. Appointment of Substitute Cafeteria Aides

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following Substitute Cafeteria Aides at a rate of \$15.00/hr for the 2023-2024 school year: PENDING CRIMINAL HISTORY REVIEW

Subject **14. Termination of Bus Driver**

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept the termination of Melissa McFadzean, Substitute Bus Driver with the Transportation Department, effective March 28, 2024.

Subject **15. Appointment of Bus Aide**

Meeting Apr 10, 2024 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Lizmaylin De Olarte Cordova to the position of Bus Aide for the 2023-2024 school year on Step 1 of the Bus Aide Salary Guide at a rate of \$15.37 per hour; PENDING CRIMINAL HISTORY.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

S. 5000 Pupils - Consent Agenda

Subject **1. Affirm HIB Report**

Meeting Apr 10, 2024 - Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Affirm the Superintendent's recommendation on Harassment, Intimidation and Bullying findings as reported at the March 13, 2024 Board Meeting.

Subject **2. McKinney-Vento eligible student to attend Wall Township Public Schools**

Meeting Apr 10, 2024 - Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve the placement of a McKinney-Vento Eligible student, deemed domiciled in Wall Township, District of Origin Howell, to attend the Wall Township Public Schools November 11, 2023-June, 2024. (prorated)

Student-Grade	Program	Tuition
MSN-8	Special Education	\$20,424.00/\$148.00 per diem

Subject 3. Approval of Tuition Student - Freehold Borough Schools

Meeting Apr 10, 2024 - Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Accept tuition from Freehold Borough Public Schools for 2 McKinney-Vento eligible displaced students to attend the Howell Township Schools for the balance of the 2023-2024 school year.

School-Grade	Program	Tuition	Transportation
Ardena-Gr. 5	Regular Education	\$16,598.00/\$92.21 per diem	\$1,956.80 (Annual)
MSN-Gr. 8	Regular Education	\$16,676.00/\$92.54 per diem	\$682.60 (Annual)

Subject 4. Tuition Student - Elizabeth Public Schools

Meeting Apr 10, 2024 - Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Accept tuition from Elizabeth Public Schools for a 8th grade student (placed in a mentor group home in Howell) to attend Middle School North for the remainder of the 2023-2024 school year, at a tuition cost \$16,676.00/\$92.65 per diem) plus any applicable costs including transportation.

Subject 5. First Read Policy 5112

Meeting Apr 10, 2024 - Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 5112 - Entrance Age

File Attachments
[Policy 5112 Entrance Age 1st Read .pdf \(77 KB\)](#)

T. 6000 Finances - Consent Agenda

Subject	1. Bills and Claims Submitted by Board Secretary
Meeting	Apr 10, 2024 - Regular Meeting
Category	T. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	<p>Approve the payment of all bills and claims as shown for the periods March 14, 2024 to March 21, 2024, March 22, 2024 to March 31, 2024 and April 4, 2024 to April 10, 2024 have been certified by the Board Secretary and filed in the Board Office.</p> <p>Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of April 10, 2024 no budgetary line item account has obligations and payments, (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.</p> <p>Note: Each Board Member will recuse themselves from voting on any payment or portion of payment for reimbursement of expenses for routine, mandated or workshop related items.</p>

File Attachments
[Bills and Claims 3-14-24 to 3-21-24.pdf \(43 KB\)](#)
[Bills and Claims 3-22-24 to 3-31-24.pdf \(485 KB\)](#)
[Bills and Claims 4-1-24 to 4-10-24.pdf \(326 KB\)](#)

Subject	2. Approval of February 2024 Board Secretary and Treasurer Reports
Meeting	Apr 10, 2024 - Regular Meeting
Category	T. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the February 2024 Board Secretary and Treasurer Reports.

I, Ronald Sanasac, School Business Administrator, Board Secretary certifies that as of January 31,2024, no line item has been overextended in violation of N.J.A.C. 6A:23A-16.10 (c) 3, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Access Public

Type Action (Consent)

Recommended Action Approve Athletic Transportation Quote Q16-24T "Inter-Scholastic Spring Sports Activity Trips for Spring 2023-2024 with Klarr Transportation, Lakewood NJ, for a total cost of \$5,250.00. See attached route schedule.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments
[Q16-24T Summary.pdf \(151 KB\)](#)

Subject 6. Extend Agreement for District Employee Assistance Program

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Extend Quote #1-23 District Employee Assistance Program to Preferred Behavioral Health, Ocean Township, NJ, from April 1, 2024 through March 31, 2025 at no price increase.

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

Subject 7. Exterior Building Repairs - Middle School North and Middle School South

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # P23-255 to conduct exterior building repairs at Middle School North and Middle School South to NETTA Architects, LLC, 1084 Route 22 West, Mountainside, NJ 07092 at a cost of \$33,500.00.

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments
[NETTA Proposal # P23-255.pdf \(183 KB\)](#)

Subject 8. Middle School North and Middle School South - Chain Broiler Line Up

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal #'s 2072708 and 2072710 to line up chain broiler's at Middle School North and Middle School South to Encore Fire Protection, 1340 Campus Parkway, Suite B4, Wall NJ 07753 at a cost of \$5,891.03 per building.

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments

[Encore Quote # 2072708.pdf \(85 KB\).](#)
[Encore Quote # 2072710.pdf \(83 KB\).](#)

Subject 9. Approve Installation of Playgrounds at Ardena, Memorial and Newbury Schools

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal #'s 4292-1, 4313-1, 4341 for the installation of new age-appropriate playgrounds at Ardena, Memorial and Newbury Schools from Ben Shaffer Recreation, P.O. Box 844, Lake Hopatcong, NJ 07849 at a total cost of \$179,982.73 as presented at the Operations and Finance Committee meetings. (BID # ESCNJ 20/21-22; Co-op # 65MCESCCPS)

Ardena	\$45,196.16
Memorial	\$45,196.16
Newbury	\$89,590.41

Subject 10. Ramtown School Compressor Replacement

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # UTP24-162 for Compressor Replacement to Unitemp MDI, 26 World's Fair Drive, Somerset, NJ 08873 at a cost of \$5,965.04. (BID # BC-BID 22.01.1)

Goals

To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.

File Attachments

[Proposal-UTP24-162.pdf \(1,037 KB\)](#)

Subject

11. Extend Agreement for District Bi-Fold Door Inspection and Repair

Meeting

Apr 10, 2024 - Regular Meeting

Category

T. 6000 Finances - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended Action

Extend Quote #1-22 District Bi-Fold Door Inspection and Repair to Guardian Gym Equipment, Nyack, NY, from April 11, 2024 through April 10, 2025 at no price increase.

Goals

Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

Subject

12. Water Heater Replacement (5) Schools

Meeting

Apr 10, 2024 - Regular Meeting

Category

T. 6000 Finances - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended Action

Approve Estimates for the replacement and installation of (5) water heaters to JMTK LLC/Rand Plumbing, 7 Fairfield Ave., Little Falls, NJ at a total cost of \$237,130.00. (ROD Grant Funded) (HCESC-Ser-20C)

Goals

To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.

BUILDING	QUOTE #	AMOUNT
ALDRICH SCHOOL	203314	\$54,510.00
LAND O' PINES SCHOOL	203313	\$51,260.00
NEWBURY SCHOOL	203315	\$43,130.00
RAMTOWN	203318	\$43,730.00
TAUNTON	203316	\$44,500.00

File Attachments

[Water Heater Replacement Quotes.pdf \(87 KB\)](#)

Subject

13. Southard Community Center - Water Heater Replacement

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Estimate # 203317 for the replacement and installation of (1) water heater to JMTK LLC/Rand Plumbing, 7 Fairfield Ave., Little Falls, NJ at a total cost of \$44,731.00. (HCESC-Ser-20C)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments
[Southard Community Center - Estimate # 203317.pdf \(20 KB\)](#)

Subject 14. Purchase of Truck

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the purchase of (1) 2024 Chevrolet Colorado 4WD Crew 4WT from Pellegrino Chevrolet, 1000 Gateway Blvd. Westville, Nj 08093 at a cost of \$42,855 as recommended by the Operations Committee. (MCIA Lease) (ESCNJ 23/24-11)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments
[2024 Chevy Colorado Quote - Pellegrino Chevrolet.pdf \(40 KB\)](#)

Subject 15. Memorial Elementary - Boiler Burner Replacement

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # UTP24-155 for Boiler Burner Replacement and Associated Parts, to Unitemp MDI, 26 World's Fair Drive, Somerset, NJ 08873 at a cost of \$18,056.00 (BID # BC-BID 22.01.1)

File Attachments
[Proposal-UTP24-155.pdf \(1,045 KB\)](#)

Subject **16. Newbury School - Roof C Replacement Project**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # 5054003 for the replacement of Roof C at Newbury School, from Weatherproofing Technologies, Inc., 3735 Green Rd., Beachwood, OH 44122 at a cost of \$1,230,574.98. (ROD Grant Funded) (ESCNJ/AEPA 21D)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments
[5054003 Howell Newbury Elementary School Roof C Replacement Proposal 2.28.2024.pdf \(4,501 KB\)](#)

Subject **17. Ramtown School - Roof's A and C Replacement**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # 5061085 for the replacement of Roof's A and C at Ramtown School, from Weatherproofing Technologies, Inc., 3735 Green Rd., Beachwood, OH 44122 at a cost of \$498,080.37. (ROD Grant Funded) (ESCNJ/AEPA 21D)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments
[5061085 - Howell Ramtown Elementary School - Roof A C Replacement Proposal 2.28.2024.pdf \(2,446 KB\)](#)

Subject **18. Replacement of Memorial School Sewer Line**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Quote # S432486 to replace 60' of 4" sewer line in grass area at Memorial School from Public Sewer Service, 12 Fairfield Crescent West, Caldwell NJ 07006 at a cost of \$24,065.43. (ED DATA BID # 11647)

File Attachments

Subject **19. Award Bid for Apple Device Buyback Program**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid #2-24 Apple Device Buyback Program to My Fav Electronics, Inc., Skokie, IL, with a Guaranteed Minimum Total of \$257,568.00 for 625 teacher laptops, 584 Apple TV's, 1054 iPad 6th Gen, 642 iPad 7th Gen and 96 iPad 8th Gen.

Goals [Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.](#)

Subject **20. Extend Bid for Boiler Cleaning**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Extend BID #4-21 Boiler Cleaning to Allied Boiler, Toms River, NJ, from July 1, 2024 through June 30, 2025.

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

Subject **21. NJSBA 2024 Annual Workshop Registration**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following registration fees for attendance of Board Members and Senior Administration to attend the NJSBA Annual Workshop in Atlantic City to be held from Monday, October 21, 2024 to Thursday, October 24, 2024, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

Each Board Member will recuse themselves from voting on his/her attendance and will vote on approval of the other board members.

\$2,100.00 group registration fee (25 individuals)
\$ 550.00 per each additional registrant

Subject **22. NJSBA 2024 Annual Workshop Conference Attendance**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve attendance of Board Members and Senior Administration to attend the NJSBA/NJASA/NJASBO Annual Workshop to be held from Monday, October 21, 2024 to Thursday, October 24, 2024, with allowable expenses to be reimbursed after attendance at the workshop, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines. Requests for reservations for Sunday, October 20, 2024 will be made based upon availability with reimbursement made by individual for that evening.

Each Board Member will recuse themselves from voting on his/her attendance and will vote on approval of the other board members.

Subject **23. NJSBA 2024 Annual Workshop - Administration**

Meeting Apr 10, 2024 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve attendance of Joseph Isola, Superintendent, Bruce Preston, Assistant Superintendent Personnel, Ronald Sanasac, Assistant Superintendent/Board Secretary, Dorothea Fernandez Director of Pupil Services and Claire Engle, Project Director at the NJSBA Annual Workshop to be held from Monday, October 21, 2024 to Thursday, October 24, 2024, with allowable expenses to be reimbursed after attendance at the workshop, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines. Requests for reservations for Sunday, October 20, 2024 will be made based upon availability with reimbursement made by individual for that evening.

U. 7000 Property - Consent Agenda

Subject **1. First Read Policy 7610**

Meeting Apr 10, 2024 - Regular Meeting

Category U. 7000 Property - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve First Read Policy 7610 - Vandalism

File Attachments
[Policy 7610 - Vandalism 1st Read.pdf \(45 KB\)](#)

Subject 2. First Read Regulation 7610

Meeting Apr 10, 2024 - Regular Meeting

Category U. 7000 Property - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve First Read Regulation 7610 - Vandalism

File Attachments
[Regulation 7610 - Vandalism 1st Read.pdf \(113 KB\)](#)

V. 8000 Operations - Consent Agenda

Subject 1. Approval of the Safe Return Plan

Meeting Apr 10, 2024 - Regular Meeting

Category V. 8000 Operations - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the Safe Return Plan as recommended by the Education Committee at the March 25, 2024 meeting.

Goals [Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.](#)
[Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments
[SAFE RETURN PLAN.pdf \(127 KB\)](#)

Subject 2. Revision of the 2023-2024 School Year Calendar

Meeting Apr 10, 2024 - Regular Meeting

Category V. 8000 Operations - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the revised 2023-2024 School Year Calendar

Goals [Enhance community engagement, awareness and support.](#)

Executive File Attachments

[Revised Howell Township School Calendar 2023-2024.pdf \(38 KB\)](#)

Subject	3. Revision of the 2024-2025 School Year Calendar
Meeting	Apr 10, 2024 - Regular Meeting
Category	V. 8000 Operations - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the revised 2024-2025 School Year Calendar
Goals	Enhance community engagement, awareness and support.

Executive File Attachments
[Revised Howell Township School Calendar 2024-2025.pdf \(38 KB\)](#)

W. 9000 Community - Consent Agenda

Subject	1. First Read Policy 9323
Meeting	Apr 10, 2024 - Regular Meeting
Category	W. 9000 Community - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve First Read Policy 9323 - Notification of Juvenile Offender Case Disposition

File Attachments
[Policy 9323 - Notification of Juvenile Offender Case Disposition 1st Read.pdf \(109 KB\)](#)

X. New Business: Non-Consent Agenda Items

Subject	1. New Business: Non-Consent Agenda Items
Meeting	Apr 10, 2024 - Regular Meeting
Category	X. New Business: Non-Consent Agenda Items
Access	Public
Type	Discussion

Y. New Business: Addenda to the Agenda

Z. Comments from the Public

Subject	1. Public Comments
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Meeting Apr 10, 2024 - Regular Meeting
Category Z. Comments from the Public
Access Public
Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Subject 2. May be submitted via email publiccommentboemtg@howell.k12.nj.us Please visit the district website <https://www.howell.k12.nj.us> for instructions and details prior to the meeting date.

Meeting Apr 10, 2024 - Regular Meeting
Category Z. Comments from the Public
Access Public
Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

AA. Closing Items

Subject 1. Adjournment

Meeting Apr 10, 2024 - Regular Meeting
Category AA. Closing Items
Access Public
Type Action
Recommended Motion to Adjourn
Action

RONALD SANASAC
Assistant Superintendent for
Business Administration/Board Secretary