

Wednesday, October 18, 2023

Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying
Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Administration Building
4567 Route 9 North
Howell, New Jersey 07731

7:00 PM

At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.

A. Call to Order

Subject :	1. Notice of Meeting
Meeting :	Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category :	A. Call to Order
Access :	Public
Type :	Procedural

Public Content

The Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting of the Howell Township Board of Education will be held at 7:00 PM on October 18, 2023, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mr. Albert Miller, Board President
Mrs. Cristy Mangano, Board Vice President

Mrs. Alexandria Langenberger, Board Member

Dr. Stephen Levine, Board Member

Dr. Denise Lowe, Board Member

Mrs. MaryRose Malley, Board Member

Mr. Joseph Mauer, Board Member

Mrs. Jennifer Okerson, Board Member

Mr. Ira Thor, Board Member

Subject :	2. Board Goals
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Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : A. Call to Order

Access : Public

Type : Procedural

Public Content

Howell Township Board of Education Strategic Plan Aligned Goals

Governance

Ensure the use of data to monitor progress towards district mission, vision, and goals.

Learner Success

Improve academic, social, and emotional growth for all children, especially student populations disproportionately impacted by the pandemic and related causes.

Equity

Enact culturally proficient practices and ensure equity and access in an actively inclusive learning community.

Boardsmanship

Enhance governance through procedures that sustain trust between board members.

Finance

Preserve educational priorities through fiscally responsible governance and diligent budgeting.

Subject : 3. Statement to the Public

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : A. Call to Order

Access : Public

Type : Procedural

Public Content

The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

Subject : 4. District Goals
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : A. Call to Order
Access : Public
Type : Procedural

Public Content

District Goals 23-24
<p>Learner Success:</p> <p>Identify and close learning gaps through explicit instruction, small-group learning experiences, and bolster classroom cultures of learning.</p>
<p>District Culture & Climate:</p> <p>Sustain a positive culture of learning while supporting the social and emotional needs of all members of our school community with an emphasis on equity and culturally proficient practices.</p>
<p>Community Interaction:</p> <p>Invigorate community and district outreach and interaction through a broad spectrum of communication platforms.</p>
<p>Operations:</p> <p>Establish and implement a district-wide plan that maximizes facility utilization, inclusive of attendance boundaries that will optimize opportunities for all learners.</p>

Subject : 5. Roll Call
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : A. Call to Order
Access : Public
Type : Procedural
Subject : 6. Salute to Flag
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : A. Call to Order
Access : Public
Type : Procedural
Subject : 7. Statement of Mission and Vision Statement
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : A. Call to Order
Access : Public
Type : Procedural
Subject : 8. Announcement by President
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : A. Call to Order
Access : Public
Type : Information,Procedural

Public Content

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on October 11, 2023.

B. Comments

Subject : 1. Board President's Comments
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : B. Comments
Access : Public
Type : Information

C. Recognitions

Subject :	1. Student/Staff Recognitions
Meeting :	Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category :	C. Recognitions
Access :	Public
Type :	Information

Public Content

1. Sustainable New Jersey for Schools Silver Certification and Digital Star Recognitions

D. Reports

Subject :	1. Superintendent's and Board Secretary's Reports
Meeting :	Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category :	D. Reports
Access :	Public
Type :	Information,Reports

Public Content

1. School Grades Under Anti-Bullying Bills of Rights
2. Semi-Annual Public Hearing o Violence and Vandalism, and Harassment/Intimidation and Bullying Report
3. Suspensions
4. Updates

E. Committee Updates and Liaison Reports

Subject :	1. Updates and Reports
Meeting :	Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category :	E. Committee Updates and Liaison Reports
Access :	Public

Type : Discussion,Information

File Attachments

[Sept. 27 2023 - Operations Committee Meeting Minutes.pdf \(159 KB\)](#)

F. Discussion Items

Subject : 1. Discussion Items May Result In Board Action

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : F. Discussion Items

Access : Public

Type : Discussion

Public Content

1. Agenda item 5000-03-Abolishment of Policy 5756

G. Comments from Public

Subject : 1. Public Comment Statement

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : G. Comments from Public

Access : Public

Type : Information

Public Content

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question-and-answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each speakers comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of the locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments if needed after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have

expired, please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters can invoke strong emotional feelings on both sides of the issue. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot abide by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the official timekeeper. Please note, some of the time during our second public comment section will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

Subject : 2. Public Comments
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : G. Comments from Public
Access : Public
Type : Information

Public Content

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

H. Executive Session

Subject : 1. Enter into Executive Session
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : H. Executive Session
Access : Public
Type : Action
Recommended Action : WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the Act) provides that the Howell Township Board of Education may hold an Executive

Session from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:

1. HIB

Subject : 2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : H. Executive Session

Access : Public

Type : Information

I. Minutes and Correspondence

Subject : 1. Minutes

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : I. Minutes and Correspondence

Access : Public

Type : Action, Minutes

Recommended Action : Approve the minutes of the September 20, 2023 Regular Board of Education Meeting and Executive Session minutes, as attached.

Minutes : [View Minutes](#) for Sep 20, 2023 - Regular Meeting

Subject : 2. Correspondence

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : I. Minutes and Correspondence

Access : Public
Type : Information

Public Content

Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

J. Unfinished Business

Subject : 1. Unfinished Business
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : J. Unfinished Business
Access : Public
Type : Discussion

K. New Business - Consent Agenda

Subject : 1. Approval of Consent Agenda
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : K. New Business - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Motion to approve consent agenda and any addenda items as recommended by the Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

L. Enrollment

Subject : 1. September 2023 Enrollment
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : L. Enrollment
Access : Public
Type : Action (Consent)
Recommended Action : Enrollment for September 2023.

File Attachments

M. 0000 Bylaws-Consent Agenda

Subject :	1. Board Goals
Meeting :	Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category :	M. 0000 Bylaws-Consent Agenda
Access :	Public
Type :	Action (Consent)
Recommended Action :	Approve the Board Goals as recommended by the Board of Education Professional Learning Committee.

File Attachments

N. 2000 Programs - Consent Agenda

Subject :	1. Approval of the Submission of the High Impact Tutoring (HIT) Grant
Meeting :	Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category :	N. 2000 Programs - Consent Agenda
Access :	Public
Type :	Action (Consent)
Recommended Action :	Approve the submission of the High Impact Tutoring (HIT) Grant as recommended at the October 9, 2023 Education Committee meeting in the amount of \$614,000.00

O. 3000 Professional Staff - Consent Agenda

Subject :	1. Approval of LOA Extension for Teacher
Meeting :	Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category :	O. 3000 Professional Staff - Consent Agenda
Access :	Public
Type :	Action (Consent)
Recommended Action :	Approve the following leave of absence extension for Christina Amato, Kindergarten Teacher at Adelphia School:

Public Content

LEAVE	FROM	THROUGH
Ext. Maternity Leave	January 4, 2024	March 22, 2024
Without Pay		
Without Benefits		

Subject : 2. Approval of LOA for LDTC

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : O. 3000 Professional Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the following leave of absence for Jenna Rockwell, Learning Disabilities Teacher Consultant at Ramtown School:

Public Content

LEAVE	FROM	THROUGH
Maternity Leave	November 27, 2023	January 1, 2024
With Pay	(20 sick days)	
With Benefits		
Family Leave	January 2, 2024	March 26, 2024
Without Pay	(12 weeks)	
With Benefits		

Subject : 3. Appointment of Substitute Limited Employment Contract

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : O. 3000 Professional Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve Mary Ellen Ferrentino to the position of Learning Disabilities Teacher Consultant at Ramtown, from November 27, 2023 through March 26, 2024, at a salary of \$46,240.00, prorated. (Substitute Limited Employment Contract) (Rpl. J. Rockwell- LOA).

Subject : 4. Approval of LOA for Teacher
 Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
 Category : O. 3000 Professional Staff - Consent Agenda
 Access : Public
 Type : Action (Consent)
 Recommended Action : Approve the following leave of absence for Amie Loidice, Grade 2 Teacher at Taunton School:

Public Content

LEAVE	FROM	THROUGH
Maternity Leave	January 29, 2024	February 19, 2024
With Pay	(15 Sick Days)	
With Benefits		
Family Leave	February 20, 2024	May 21, 2024
Without Pay	(12 Weeks)	
With Benefits		
Extended Maternity Leave	May 22, 2024	June 30, 2024
Without Pay		
Without Benefits		

Subject : 5. Approval of LOA for Teacher
 Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
 Category : O. 3000 Professional Staff - Consent Agenda
 Access : Public
 Type : Action (Consent)
 Recommended Action : Approve the following leave of absence for Kaylin Koenigsberg, Preschool Teacher at Land O'Pines:

Public Content

LEAVE	FROM	THROUGH
Maternity Leave	March 4, 2024	March 19, 2024
With Pay	(12 Sick Days)	

With Benefits		
Family Leave	March 20, 2024	June 30, 2024
Without Pay	(12Weeks)	
With Benefits		

Subject : 6. Approval of LOA for Teacher

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : O. 3000 Professional Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the following leave of absence for Nicole Tardibuono, Special Education Teacher at Griebling School:

Public Content

LEAVE	FROM	THROUGH
Medical Leave	October 3, 2023	October 13, 2023
Without Pay	(2 weeks)	
With Benefits		

Subject : 7. Approval of LOA for Teacher

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : O. 3000 Professional Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the following leave of absence for Aileen Ragusa, Special Education Teacher at Middle School South:

Public Content

LEAVE	FROM	THROUGH
Maternity Leave	January 10, 2024	March 5, 2024
With Pay	(38 Sick Days)	
With Benefits		
Family Leave	March 6, 2024	June 4, 2024

Without Pay	(12 Weeks)	
With Benefits		

Subject : 8. Approval of LOA for Teacher

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : O. 3000 Professional Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the following leave of absence for Jaclyn Higginson, Language Arts Teacher at Middle School South:

Public Content

LEAVE	FROM	THROUGH
Medical Leave	November 28, 2023	January 2, 2024
With Pay	(20 Sick Days)	
With Benefits		
Extended Medical Leave	January 3, 2024	January 19, 2024
Without Pay	(2 weeks)	
With Benefits		

Subject : 9. Resignation of Vice Principal

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : O. 3000 Professional Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept, with regret, the resignation of Ilona Chasar, Vice Principal at Griebing, effective December 1, 2023, or sooner.

Subject : 10. Appointment of Substitute Limited Employment Contract

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : O. 3000 Professional Staff - Consent Agenda

Access : Public

Type : Action (Consent)
 Recommended Action : Appoint Kelly Grotrian to the position of Vice Principal at Griebling School, at Step 1 of the 10-Month Vice Principal Salary Guide \$84,027.00 prorated, effective December 2, 2023 or sooner through June 30, 2024 (Substitute Limited Employment Contract) (Rpl. I. Chasar - Resignation).
 *PENDING CRIMINAL HISTORY

Public Content

Subject : 11. Approval of Internship(s)
 Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
 Category : O. 3000 Professional Staff - Consent Agenda
 Access : Public
 Type : Action (Consent)
 Recommended Action : Approve the following individual(s) to complete their internship(s) requirements in the Howell Township Public Schools for the 2023-2024 school year: *PENDING CRIMINAL HISTORY

Public Content

<u>NAME</u>	<u>TIME</u>	<u>SCHOOL</u>
Morgan Pietrangelo*, Georgian Court University	January 4, 2024- June 30, 2024 Internship	Jayme Begley, Greenville/Ramtown

Subject : 12. Approval of Classroom Observation(s)
 Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
 Category : O. 3000 Professional Staff - Consent Agenda
 Access : Public
 Type : Action (Consent)
 Recommended Action : Approve the following list of individual(s) to complete their

Public Content

<u>NAME</u>	<u>TIME</u>	<u>SCHOOL</u>
Jessica Carruth*, Stockton University	October 19, 2023- December 23, 2023 Internship	Maureen Morin/Courtney Rubino, Land O'Pines

Subject : 13. Appointment of New Teacher Mentor(s)

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : O. 3000 Professional Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Appoint the following New Teacher Mentor(s) for the 2023-2024 school year:

Public Content

<u>NAME</u>	<u>MENTOR/SCHOOL</u>	<u>PAYMENT</u>
Erin Calichio	Lauren Stonack/Land O'Pines	\$300.00
Kimberly Sansil	Lisa Corbett/Ramtown	\$525.00
Jordan Lapkin	Barbara Konowitz/Memorial	\$187.50

Subject : 14. Approval of Substitute Teacher(s) \$115 Per Day

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : O. 3000 Professional Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the following individual(s) to the position of Substitute Teacher(s) for the 2023-2024 school year at the rate of \$115 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION

Public Content

Shannon Tormey*	Maria Faust*
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Subject : 15. Approval of Substitute Teacher(s) \$97 Per Day
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : O. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve the following individual(s) to the position of Substitute Teacher(s) for the 2023-2024 school year at the rate of \$97 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION

Public Content

Hailey Polisano	Abigail Storer*
Sydney Sico*	

Subject : 16. Amendment of Substitute Salary Upgrade(s)
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : O. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Amend the salary for Lauren Karabin, Substitute Teacher, from \$97.00 per day to \$115.00 per day, effective October 1, 2023 (obtained teaching certificate):
Subject : 17. Authorization of Workshop Mileage and Registration
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : O. 3000 Professional Staff - Consent Agenda
 Access : Public
 Type : Action (Consent)
 Recommended Action : Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

File Attachments

[Workshop Spreadsheet 10-18-23 Mtgt.pdf \(56 KB\)](#)

Subject : 18. Approval of Continuing Education Credits
 Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
 Category : O. 3000 Professional Staff - Consent Agenda
 Access : Public
 Type : Action (Consent)
 Recommended Action : Approve the following Continuing Education/Seminars /Workshops listed, for the Fall 2023/Spring 2024 session, contingent upon sufficient enrollment:

Public Content

<u>Instruct/Develop</u>	<u>School</u>	<u>CEU Title</u>	<u>CEU Credits</u>	<u>Stipend</u>
Mary Liberatore	MSN	New Staff Academy	1.0	\$0 (included in Mentor Liaison stipend)
Stella Cohen	Itinerant	Sheltered English Instruction	1.0	\$1080 (Instructor/Developer)

Subject : 19. Approval of Staff Transfer(s)
 Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of

Rights and Regular Meeting

Category : O. 3000 Professional Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve the attached list of staff transfers for the 2023-2024 school year:

P. 4000 Support Staff - Consent Agenda

Subject : 1. Resignation of School Office Assistant
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : P. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Accept, with regret, the resignation of Melanie Parry, Office Assistant at Taunton, effective October 7, 2023.

Subject : 2. Appointment of School Office Assistant
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : P. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Appoint Erin Schwendemann to the position of Office Assistant at Taunton School, effective October 19, 2023, at Step 1, \$21,900, prorated. (Rpl. M. Parry- Resignation).
*PENDING CRIMINAL HISTORY

Subject : 3. Retirement of School Secretary
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : P. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Accept, with regret, the retirement of Laura Nunno, School Secretary at Middle School South, effective January 1, 2024.

Subject : 4. Approval of Transfer of Paraprofessional

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : P. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the transfer of Ingrid Vega from Paraprofessional at Middle School South to the position of School Secretary at Middle School South, effective January 2, 2024, at Step 1, \$38,850, prorated. (Rpl. L. Nunno- Retirement).

Subject : 5. Resignation of Paraprofessional

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : P. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept, with regret, the resignation of Jill Lindquist, Paraprofessional for Preschool at Adelphia, effective October 3, 2023.

Subject : 6. Resignation of Paraprofessional

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : P. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept, with regret, the resignation of Allison Bishop, Paraprofessional for Preschool at Land O'Pines, effective October 14, 2023.

Subject : 7. Appointment of Paraprofessional(s) for Preschool

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : P. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Appoint the following to the position of Paraprofessional for Preschool, to be funded by PEA and/or General Fund.

*PENDING CRIMINAL HISTORY

Public Content

NAME	SCHOOL	EFFECTIVE	SALARY
Mary Schiller	Adelphia (Rpl. J. Lindquist-Resignation)	10/19/2023	\$28,675, prorated
Alexandra Manzella	LOP	11/1/2023	\$28,675, prorated

Subject : 8. Appointment of Paraprofessional(s) for Special Education
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : P. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Appoint Gina Labozzetta to the position of Paraprofessional for Special Education at Middle School North, effective October 19, 2023, at Step 1, \$28,675, prorated. *PENDING CRIMINAL HISTORY

Public Content

Subject : 9. Approval of LOA for Paraprofessional
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : P. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve the following leave of absence for Mary Brody, Paraprofessional for Preschool at Land O'Pines:

Public Content

LEAVE	FROM	THROUGH
Medical Leave	November 14, 2023	December 29, 2023
Without Pay	(6 weeks)	
With Benefits		

Subject : 10. Approval of LOA for Media Assistant
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : P. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve the following leave of absence for Donna Marie Cerreta, Itinerant Media Assistant:

Public Content

LEAVE	FROM	THROUGH
Family Leave	October 17, 2023	June 30, 2024
Without Pay	(12 weeks as needed)	
With Benefits		

Subject : 11. Approval of Substitute Paraprofessional(s)
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : P. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve Abigail Storer to the position of Substitute Paraprofessional for the 2023-2024 school year at the rate of \$91.84 per day, as needed.

Subject : 12. Approval of Substitute School Secretary(s)/Office Assistant(s)
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : P. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve the following individual(s) to the position of Substitute Secretary/Office Assistant/Media Assistant for the 2023-2024 school year at the rate of \$91.84 per day, as needed:*PENDING CRIMINAL HISTORY

Public Content

Donna Oddo*	Caroline Dietze*
Felicia DeVita*	Dawn Ward*
Filomena Rago*	

- Subject : 13. Approval of Translator/Interpreter(s)
- Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
- Category : P. 4000 Support Staff - Consent Agenda
- Access : Public
- Type : Action (Consent)
- Recommended Action : Approve Anastasiya Baron as Translator/Interpreter for the 2023-2024 school year at \$30 per hour, based on need and availability. *PENDING CRIMINAL HISTORY
- Subject : 14. Retirement of Custodian
- Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
- Category : P. 4000 Support Staff - Consent Agenda
- Access : Public
- Type : Action (Consent)
- Recommended Action : Accept, with regret, the retirement of Sandia Regus, Dayhead Custodian at Adelphia School, effective January 1, 2024.
- Subject : 15. Resignation of Custodian
- Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
- Category : P. 4000 Support Staff - Consent Agenda
- Access : Public
- Type : Action (Consent)
- Recommended Action : Accept, with regret, the resignation of Autumn Varca, Fulltime Custodian at Memorial School, effective October 9, 2023.
- Subject : 16. Approval of LOA for Custodian
- Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying

Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : P. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve the following leave of absence extension for Jeffrey Warnet, Night Head Custodian at Adelphia School:

Public Content

LEAVE	FROM	THROUGH
Ext. Medical Leave	October 2, 2023	November 5, 2023
Without Pay		
With Benefits		

Subject : 17. Approval of LOA for Custodian
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : P. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve the following leave of absence for Stephen Driscoll, Night Head Custodian at Greenville School:

Public Content

LEAVE	FROM	THROUGH
Medical Leave	September 29, 2023	October 30, 2023
Without Pay		
With Benefits		

Subject : 18. Termination of Custodian
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : P. 4000 Support Staff - Consent Agenda
Access : Public

Type : Action (Consent)

Recommended Action : Approve the termination of Emily Mott, Fulltime Custodian at Middle School North, effective October 10, 2023.

Subject : 19. Resignation of Cafeteria Aide

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : P. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept, with regret, the resignation of Cathy Bozicevic, Cafeteria Aide at Greenville School, effective October 13, 2023.

Subject : 20. Appointment of Cafeteria Aides

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : P. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Appoint the following Cafeteria Aides for the 2023-2024 school year: PENDING CRIMINAL HISTORY REVIEW

Public Content

Name	Location	Hours/Rate
Suzanne Kessler	Greenville	2.5 / \$15.00
Judith Oxley	MS South	3 / \$15.00
Angela Pacchiano	MS North	3 / \$15.00
Frances Trupia	Taunton	2.5 / \$15.00

Subject : 21. Approval of Transfer of Cafe Aide

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : P. 4000 Support Staff - Consent Agenda

Access : Public

Type : Action (Consent)
Recommended Action : Approve the transfer of Tracey Kushnir from Cafeteria Aide to the position of Preschool Teacher Assistant(s) effective October 19, 2023 to be funded by PEA and/or General Fund.

Public Content

Subject : 22. Resignation of Bus Driver
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : P. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Accept, with regret, the resignation of Cynthia Barkalow, Bus Driver with the Transportation Department, effective October 27, 2023.

Subject : 23. Resignation of Bus Aide
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : P. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Accept, with regret, the resignation of Bret Zdaniecki, Bus Aide with the Transportation Department, effective October 6, 2023.

Subject : 24. Transfer of Bus Aide
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : P. 4000 Support Staff - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve the transfer of Hope Gatlin-Brown, Bus Aide, to the position of Bus Driver at Step 1 of the Bus Driver Salary Guide at a rate of \$24.44 per hour, effective October 3, 2023.

Goals :

Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

Q. 5000 Pupils - Consent Agenda

Subject :	1. HIB Self-Assessment Grades
Meeting :	Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category :	Q. 5000 Pupils - Consent Agenda
Access :	Public
Type :	Action (Consent)
Recommended Action :	Approve the following 2022-2023 School Self-Assessment Grades under the Anti-Bullying Bill of Rights Act:

Public Content

Adelphia School Subject :	76	2. Tuition Student - Clifton Public Schools
Meeting : Aldrich School	75	Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Ardena School Category :	75	Q. 5000 Pupils - Consent Agenda
Greenville School Access :	76	Public
Type : Griebling School	75	Action, Action (Consent)
Recommended Action :	75	Accept tuition from Clifton Public Schools for a McKinney-Vento eligible student to attend our program for the 2023-2024 school year the the following rate:
Land OPines School	76	
Memorial School	75	

Public Content

School	Program	Tuition	Transportation
Greenville	General Education	\$16,598.00	\$1,834.50

Ramtown School	75	
Subject : Pawton School	76	3. Abolish Policy
Meeting : Middle School North	75	Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Middle School South	76	

Category : Q. 5000 Pupils - Consent Agenda
 Access : 78 total possible points) Public
 Type : Action (Consent)
 Recommended Action : Abolish Policy 5756, as proposed by the Board at the September 20, 2023 Regular Board of Education Meeting.
 Subject : 4. McKinney-Vento Eligible Students to attend Neptune Township School District
 Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
 Category : Q. 5000 Pupils - Consent Agenda
 Access : Public
 Type : Action,Action (Consent)
 Recommended Action : Approve the placement of two McKinney-Vento Eligible students, deemed domiciled in Neptune, District of Origin Howell, to attend the Neptune Township School District for the remainder of the 2023-2024 school year.

Public Content

Grade: Kindergarten	\$16,210.24/\$90.56 per diem
Grade: 3	\$16,210.24/\$90.56 per diem

Subject : 5. Approval of Tuition Students - Lakewood Public Schools
 Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
 Category : Q. 5000 Pupils - Consent Agenda
 Access : Public
 Type : Action,Action (Consent)
 Recommended Action : Accept Tuition from Lakewood Public Schools for 2 McKinney-Vento displaced students to attend the Howell Township Schools for the 2023-2024 school year (effective September 18, 2023)

Public Content

School-Grade	Program	Tuition	Transportation
MSS-Gr. 7	Special Education	\$23,531.00/\$130.73 per diem	\$599.02

MSS-Gr. 8	Regular Education	\$16,676.00/\$92.65 per diem	\$599.02
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Subject : 6. McKinney-Vento Eligible Student to attend Long Branch Board of Education

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : Q. 5000 Pupils - Consent Agenda

Access : Public

Type : Action,Action (Consent)

Recommended Action : Approve the placement of a McKinney-Vento Eligible student, deemed domiciled in Long Branch, District of Origin Howell, to attend the Long Branch School District for the remainder of the 2023-2024 school year.

Public Content

Grade 8	\$20,940.00
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R. 6000 Finances - Consent Agenda

Subject : 1. Bills and Claims Submitted by Board Secretary

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the payment of all bills and claims as shown for the periods September 16, 2023 to September 30, 2023, October 1, 2023, to October 4, 2023 and October 5, 2023 to October 18, 2023 have been certified by the Board Secretary and filed in the Board Office.

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of October 18, 2023 no budgetary line item account has obligations and payments, (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Note: Each Board Member will recuse themselves from voting on any payment or portion of payment for reimbursement of expenses for routine, mandated or workshop related items.

File Attachments

[Bills and Claims 9-16-23 to 9-30-23.pdf \(482 KB\)](#)

[Bills and Claims 10-1-23 to 10-4-23.pdf \(114 KB\)](#)

[Bills and Claims 10-5-23 to 10-18-23.pdf \(649 KB\)](#)

Subject : 2. Approval of August 2023 Board Secretary and Treasurer Reports

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the August 2023 Board Secretary and Treasurer Reports attached.

File Attachments

[BSR Aug 23.pdf \(171 KB\)](#)

[TREASURER REPORT Aug 2023.xlsx \(504 KB\)](#)

Subject : 3. EUS Contract for Strategic Plan Program

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Appoint New Jersey School Boards Association to facilitate the Strategic Plan process at a cost of \$6,500, reflecting the Standard Program per attached quote, as an EUS contract.

File Attachments

[Matrix Strat Plan 2023.pdf \(34 KB\)](#)

Subject : 4. NSBA 2024 Equity Symposium

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Authorize Board Members and Senior Administrators to attend the National School Boards Association "2023 Equity Symposium" in Washington, D.C. on January, 27, 2024, at a cost of \$500 per person, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines pending County approval. (Poll will be taken at meeting for attendance.)
Each Board Member will recuse themselves from the vote on their own attendance and will vote on approval of attendance of the other Board Members.

Subject : 5. NSBA 2024 Advocacy Institute

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Authorize Board Members and Senior Administrators to attend the National School Boards Association "2023 Advocacy Institute" in Washington, D.C. on January, 28 - January 30, 2024, at a cost of \$900 per person, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines pending County approval. (Poll will be taken at meeting for attendance.)
Each Board Member will recuse themselves from the vote on their own attendance and will vote on approval of attendance of the other Board Members.

Subject : 6. Preliminary Eligible Cost and State Share Determinations

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : The Howell Township Board of Education accepts the Preliminary Eligible Cost (PEC) and State Share Determinations by the New Jersey Department of Education for the following projects under the State Facilities Act.

Public Content

The Howell Township Board of Education accepts the Preliminary Eligible Cost (PEC) and State Share Determinations by the New Jersey Department of Education for the following projects under the State Facilities Act.

Replacement of Water Heater PEC

Aldrich Elementary School 2290-005-23-R501 \$138,250

Land OPines Elementary School 2290-030-23-R502 \$91,350

Newbury Elementary School 2290-032-23-R501 \$86,950

Ramtown Elementary School 2290-035-23-R501 \$87,850

Taunton Elementary School 2290-060-23-R501 \$89,850

Replacement of Boiler

Aldrich Elementary School 2290-005-23-R502 \$293,625

Ardena Elementary School 2290-010-23-R504 \$293,625

Griebing Elementary School 2290-020-23-R501 \$293,625

Land OPines Elementary School 2290-030-23-R503 \$293,625

Newbury Elementary School 2290-032-23-R504 \$293,625

Ramtown Elementary School 2290-035-23-R502 \$293,625

Taunton Elementary School 2290-060-23-R502 \$293,625

Cooling Tower Replacement

Greenville Elementary School 2290-012-23-R501 \$3,011,250

Adelphia Elementary School 2290-003-23-R501 \$3,011,250

Memorial Elementary School 2290-045-23-R501 \$3,011,250

Reconstruction of Cupola

Ardena Elementary School 2290-010-23-R503 \$500,500

Upgrade to HVAC Controls

Middle School North 2290-25-23-R503 \$619,000

Middle School South 2290-027-23-R502 \$619,000

Partial Roof Replacement

Newbury Elementary School 2290-032-23-R502 \$1,918,250

Ramtown Elementary School 2290-035-23-R503 \$2,155,500

Subject :

7. Griebing Water Heater Replacement

Meeting :

Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying

Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve Quote # Q4254 for Water Heater Replacement at Griebbling School to Caballero & Sons Plumbing and Heating Inc., 71 Bannard Street Freehold, NJ 07728 at a cost of \$36,956.00.

File Attachments

[HOWELLTWPPUBLICSCHOOLS_WO20521_Quoteq4254_2023100419234548.pdf \(201 KB\)](#)

Subject : 8. Roof Repair
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : R. 6000 Finances - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve Proposal # 5052135 for Drain Sump and Membrane Repairs at Southard School to Weatherproofing Technologies, Inc., 3735 Green Road, Beachwood, OH 44122 at a cost of \$42,862.55. (BID # ESCNJ/AEPA 21D)
Goals : [Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.](#)

File Attachments

[WTI Proposal # 5052135.pdf \(1,384 KB\)](#)

Subject : 9. Shared Service
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : R. 6000 Finances - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve the attached New Jersey Schools Insurance Group Monmouth County Shared Services Insurance Fund Indemnity and Trust Agreement Resolution to Join/Renew Membership.

File Attachments

[NJSIG Indemnity and Trust and Agreement and Resolution to Join \(23-24\) \(MOCSSIF\).pdf \(144 KB\)](#)

Subject : 10. Recreation Bus Use

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the use of Howell Township vehicles for Township Recreation Programs as follows:

Goals : [Enhance community engagement, awareness and support.](#)

Public Content

Trunk or Treat	October 26, 2023	5:00PM-9:00PM	5 Vans & 1 Handicap Lift Van
Christmas Tree & Menorah Lighting Ceremony	December 10, 2023	3:00PM-8:00PM	4 Vans & 1 Handicap Lift Van

Subject : 11. 2023-2024 Comprehensive Maintenance Plan

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the 2023-2024 Comprehensive Maintenance Plan, M-1 Report, and Indicator 7.6 Checklist

File Attachments

[Adelphia Health & Safety 9-27-23 final.pdf \(2,472 KB\)](#)

[Aldrich Health & Safety 9-27-23 final.pdf \(2,473 KB\)](#)

[Ardena Health & Safety 9-27-23 final.pdf \(2,473 KB\)](#)

[Greenville Health & Safety 9-27-23 final.pdf \(2,472 KB\)](#)

[Griebing Health & Safety 9-27-23 final.pdf \(2,472 KB\)](#)

[LOP Health & Safety 9-27-23 final.pdf \(2,473 KB\)](#)

[Memorial Health & Safety 9-27-23 final.pdf \(2,473 KB\)](#)

[MSN Health & Safety 9-27-23 final.pdf \(2,473 KB\)](#)

[MSS Health & Safety 9-27-23 final.pdf \(2,472 KB\)](#)

[Newbury Health & Safety 9-27-23 final.pdf \(2,473 KB\)](#)

[Ramtown Health & Safety 9-27-23 final.pdf \(2,472 KB\)](#)

[Taunton Health & Safety 9-27-23 final.pdf \(2,472 KB\)](#)

[Comprehensive Maintenance Plan.pdf \(509 KB\)](#)

[M-1.pdf \(191 KB\)](#)

Subject : 12. Extend Quote for District Water Treatment

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Extend Q#2-19 for District Water Treatment, to Trinity Water Solutions, Point Pleasant, NJ, from October 19, 2023 through October 18, 2024 at a rate of \$4,988.00 annually.

Goals : [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

Subject : 13. Extend BID 12-21 Electrical Time and Material

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Extend BID #12-21 Electrical Time and Material to Sal Electric, Jersey City, NJ, for electrical time and material on an as needed basis according to contracted rates from December 1, 2023 through November 30, 2024 at no price increase.

Goals : [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

Subject : 14. Submission of Stabilization Aid Application

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the submission of the 2023-2024 Stabilization Aid application in the amount of \$3,545,000.

Subject : 15. Pupil Transportation Contract Renewal Addendum

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve Addendum, reflecting the addition of an aide, to Pupil Transportation Contract Renewal with First Student Inc., Neptune NJ. Previously Board Approved on May 24, 2023 to include an additional amount of \$22,500.00.

Goals : Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

File Attachments

[Addendum First Student.pdf \(26 KB\)](#)

Subject : 16. Amend Pupil Transportation Contract

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Amend Bid #4-23 "Home to School Routes" awarded to Semon Tov, to reflect the removal of the following routes. Previously approved at the August 23, 2023 Board meeting.

Public Content

Route #	Per Diem Contract Total	Annual Contract Total
GR121	\$300.00	\$53,100.00
PX121	\$300.00	\$53,100.00
GV204	\$303.50	\$53,112.50
PX204	\$303.50	\$53,112.50
AD204	\$281.50	\$48,981.00
TA204	\$281.50	\$48,981.00

Subject : 17. Pupil Transportation Contract

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Award Bid # 4-23 "Home to School Routes: for the 2023-2024 school year to First Student Inc., Neptune NJ as the lowest qualified bidder for the routes indicated for the Summary of Bid, for a total cost of \$310,387.00 for a total of three tiered routes. (See attached Summary)

Goals : [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments

[First Student_4-23.pdf \(356 KB\)](#)

Subject : 18. Approve Home to School Route Quote

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve Home to School Route Quote Q14-24T with Durham School Services, Freehold NJ for 2023-2024 with a cost of \$12,555.00. See attached route schedule.

Goals : [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments

[Q04-24T.pdf \(320 KB\)](#)

Subject : 19. Replacement WAVE-Aldrich School

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Approve the installation and programming of replacement WAVE Plus Control Panel for Aldrich School due to storm damage, to Allied Universal, 95 Megill Road, Farmingdale, NJ 07727 at a cost of \$10,930.15 with possible insurance reimbursement.

Goals : Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

File Attachments

[72499-1-0-Aldrich School - WAVE Replacement.pdf \(1,024 KB\)](#)

Subject : 20. Safety Grant 2023

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept the New Jersey Schools Insurance Group Safety Grant in the amount of \$5,821.

Subject : 21. Authorize Capital Projects and Amend Long Range Facility Plan

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Resolved, that the Howell Township Board of Education authorizes the submission of capital projects for the installation/modification of toilet rooms at Adelphia and Newbury Schools, to the New Jersey Department of Education for schematic approval. These projects are being done as other capital projects, not seeking a ROD grant. Furthermore, the Howell Board of Education authorizes any necessary amendments to its Long Range Facilities Plan, to incorporate this work.

Goals : Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

Subject : 22. Amend Long Range Facility Plan

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of

Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Resolved, that the Howell Township Board of Education authorizes the submission of an updated Long Range Facilities Plan to the New Jersey Department of Education for approval. This updated Plan encompasses the reconfiguration of school grade levels to provide Universal Pre-K capacity.

Goals : [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

Subject : 23. Memorial Roof Repair
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : R. 6000 Finances - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve Proposal # 5058637 for Memorial School's Roof 6 Drain and Leak Repairs, to Weatherproofing Technologies, Inc. 3735 Green Rd. Beachwood, OH 44122 at the cost of \$7,433.90. (BID # ESCNJ/AEPA 21D)

Goals : [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments

[5058637 - Howell Memorial Elementary School - Roof 6 Drain Leak Repair Proposal Letter.pdf \(2,044 KB\)](#)

S. 7000 Property - Consent Agenda

Subject : 1. Approve the Disposal, Destruction & Donation of Outdated Books
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : S. 7000 Property - Consent Agenda
Access : Public
Type : Action (Consent)
Recommended Action : Approve the disposal, destruction and donation of the following outdated program:
2016 SAVVAS enVision Math Program Grades K-5 located

at all K-2 and 3-5 buildings.

Goals : [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

Subject : 2. Donation of Gardening Materials

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : S. 7000 Property - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept the donation of mulch and dirt valued at approximately \$900 from Blewett Auto & Metal Recycling.

File Attachments

[Donation Letter - Blewetts.docx \(241 KB\)](#)

Subject : 3. Donation of Office Furniture

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : S. 7000 Property - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action : Accept the donation of office furniture from Turner Construction to be used throughout the district, valued at an amount to be determined.

File Attachments

[Donation Letter-Turner Construction.docx \(242 KB\)](#)

T. 8000 Operations - Consent Agenda

Subject : 1. Approval of the Safe Return Plan

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : T. 8000 Operations - Consent Agenda

Access : Public

Type : Action (Consent)

Recommended Action :

Approve the Safe Return Plan as recommended by the Education Committee at the October 9, 2023 meeting.

File Attachments

[Safe Return Plan.pdf \(128 KB\)](#)

U. 9000 Community - Consent Agenda

V. New Business: Non-Consent Agenda Items

Subject : 1. New Business: Non-Consent Agenda Items

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : V. New Business: Non-Consent Agenda Items

Access : Public

Type : Discussion

W. New Business: Addenda to the Agenda

X. Comments from the Public

Subject : 1. Public Comments

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting

Category : X. Comments from the Public

Access : Public

Type : Information

Public Content

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Subject : 2. May be submitted via email
publiccommentboemtg@howell.k12.nj.us Please visit the district website <https://www.howell.k12.nj.us> for instructions and details prior to the meeting date.

Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of

Rights and Regular Meeting

Category : X. Comments from the Public
Access : Public
Type : Information

Public Content

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Y. Closing Items

Subject : 1. Adjournment
Meeting : Oct 18, 2023 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and School Grades Under Anti-Bullying Bills of Rights and Regular Meeting
Category : Y. Closing Items
Access : Public
Type : Action
Recommended Action : Motion to Adjourn