



**Wednesday, August 23, 2023
Regular Meeting**

**Administration Building
4567 Route 9 North
Howell, New Jersey 07731**

6:30 PM

At 6:30 PM the Board will convene to Executive Session and return to Public Session at 7:00 PM. The Board may convene to a second Executive Session if needed. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.

A. Executive Session

Subject 1. Enter into Executive Session

Meeting Aug 23, 2023 - Regular Meeting

Category A. Executive Session

Access Public

Type Action

Recommended Action WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the Act) provides that the Howell Township Board of Education may hold an Executive Session from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 6:30 PM to discuss matters that are permissible for discussion in Executive Session; and WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.
NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:

1. Legal Update

Subject 2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session

Meeting Aug 23, 2023 - Regular Meeting

Category A. Executive Session

Access Public

Type Information

B. Call to Order

Subject 1. Notice of Meeting

Meeting Aug 23, 2023 - Regular Meeting

Category B. Call to Order

Access Public

Type Procedural

The Regular Meeting of the Howell Township Board of Education will be held at 6:30 PM on Wednesday, August 23, 2023, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 6:30 PM the Board will convene to Executive Session and will reconvene to Public Session at 7:00 PM. The Board may convene to a second Executive Session if needed. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mr. Albert Miller, Board President
Mrs. Cristy Mangano, Board Vice President
Mrs. Alexandria Langenberger, Board Member
Dr. Stephen Levine, Board Member
Dr. Denise Lowe, Board Member
Mrs. MaryRose Malley, Board Member
Mr. Joseph Mauer, Board Member
Mrs. Jennifer Okerson, Board Member
Mr. Ira Thor, Board Member

Subject 2. Board Goals

Meeting Aug 23, 2023 - Regular Meeting

Category B. Call to Order

Access Public

Type Procedural

Howell Township Board of Education Strategic Plan Aligned Goals

Governance

Ensure the use of data to monitor progress towards district mission, vision, and goals.

Learner Success

Improve academic, social, and emotional growth for all children, especially student populations disproportionately impacted by the pandemic and related causes.

Equity

Enact culturally proficient practices and ensure equity and access in an actively inclusive learning community.

Boardsmanship

Enhance governance through procedures that sustain trust between board members.

Finance

Preserve educational priorities through fiscally responsible governance and diligent budgeting.

Subject 3. Statement to the Public

Meeting Aug 23, 2023 - Regular Meeting

Category B. Call to Order

Access Public

Type Procedural

The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

Subject 4. District Goals

Meeting Aug 23, 2023 - Regular Meeting

Category B. Call to Order

Access Public

Type Procedural

District Goals 22 -23

Learner Success:

Close typical and pandemic-related learning gaps through accelerated and small-group learning experiences, multi-tiered interventions, frequent progress monitoring, and adjusted learning plans based on monitoring outcomes.

District Culture & Climate:

Sustain a positive culture of learning while supporting the social and emotional needs of all members of our school community with an emphasis on equity and culturally proficient practices.

Community Interaction:

Invigorate community and district outreach and interaction through a broad spectrum of communication platforms.

Technology:

Transform educational settings through the use of technology to foster progressive learning environments.

Subject 5. Roll Call

Meeting Aug 23, 2023 - Regular Meeting

Category B. Call to Order

Access Public

Type Procedural

Subject 6. Salute to Flag

Meeting Aug 23, 2023 - Regular Meeting

Category B. Call to Order

Access Public

Type Procedural

Subject 7. Statement of Mission and Vision Statement

Meeting Aug 23, 2023 - Regular Meeting

Category B. Call to Order

Access Public

Type Procedural

Subject 8. Announcement by President

Meeting Aug 23, 2023 - Regular Meeting

Category B. Call to Order

Access Public

Type Information, Procedural

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on August 15, 2023.

C. Comments

Subject 1. Board President's Comments

Meeting Aug 23, 2023 - Regular Meeting

Category C. Comments

Access Public

Type Information

D. Reports

Subject 1. Superintendent's and Board Secretary's Reports

Meeting Aug 23, 2023 - Regular Meeting

Category D. Reports

Access Public

Type Reports

Superintendent's Report

1. HIB
2. Suspensions
3. Updates

E. Recognitions

Subject 1. Student/Staff Recognitions

Meeting Aug 23, 2023 - Regular Meeting

Category E. Recognitions

Access Public

Type Information

1. 2022-2023 New Jersey Climate Challenge School Awardees
2. TSA National Conference

F. Reports

Subject 1. Balance of Superintendent's and Board Secretary's Reports

Meeting Aug 23, 2023 - Regular Meeting

Category F. Reports

Access Public

Type Information, Reports

G. Committee Updates and Liaison Reports

Subject 1. Updates and Reports

Meeting Aug 23, 2023 - Regular Meeting

Category G. Committee Updates and Liaison Reports

Access Public

Type Discussion, Information

File Attachments

[Draft minutes August 16 2023 .docx \(32 KB\)](#)

[Education Committee Meeting DRAFT Minutes 8-21-2023.pdf \(124 KB\)](#)

H. Discussion Items

Subject 1. Discussion Items May Result In Board Action

Meeting Aug 23, 2023 - Regular Meeting

Category H. Discussion Items

Access Public

Type Discussion

1. Policy 5756 Transgender Students

I. Comments from Public

Subject 1. Public Comment Statement

Meeting Aug 23, 2023 - Regular Meeting

Category I. Comments from Public

Access Public

Type Information

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question and answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with it's Bylaw, the Board will limit each speaker's comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. If you fail to submit your full name and / or address for the record, you will not be invited to the podium to address the board. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have expired please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters such as the Executive Orders and mandates, can invoke strong emotional feelings on both sides of the order. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot live by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the official time keeper. Please note, some time during our second Public comment section, will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

Subject 2. Public Comments

Meeting Aug 23, 2023 - Regular Meeting

Category I. Comments from Public

Access Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

J. Executive Session

Subject **1. Enter into Executive Session**

Meeting Aug 23, 2023 - Regular Meeting

Category J. Executive Session

Access Public

Type Action

Recommended Action WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the Act) provides that the Howell Township Board of Education may hold an Executive Session from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure. NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:

1. Personnel

Subject **2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session**

Meeting Aug 23, 2023 - Regular Meeting

Category J. Executive Session

Access Public

Type Information

K. Minutes and Correspondence

Subject **1. Minutes**

Meeting Aug 23, 2023 - Regular Meeting

Category K. Minutes and Correspondence

Access Public

Type Action, Minutes

Recommended Action Approve the minutes of the July 19, 2023 Regular Board of Education Meeting and Executive Session minutes, as attached.

Minutes [View Minutes](#) for Jul 19, 2023 - Regular and Public Hearing on Contract of Superint

Subject **2. Minutes**

Meeting Aug 23, 2023 - Regular Meeting
Category K. Minutes and Correspondence
Access Public
Type Action, Minutes
Recommended Action Approve the minutes of the August 12, 2023 Board of Education Retreat/Workshop.
Minutes [View Minutes](#) for Aug 12, 2023 - Board Retreat/Workshop

Subject 3. Correspondence

Meeting Aug 23, 2023 - Regular Meeting
Category K. Minutes and Correspondence
Access Public
Type Information

Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

L. Unfinished Business

Subject 1. Unfinished Business

Meeting Aug 23, 2023 - Regular Meeting
Category L. Unfinished Business
Access Public
Type Discussion

M. New Business - Consent Agenda

Subject 1. Approval of Consent Agenda

Meeting Aug 23, 2023 - Regular Meeting
Category M. New Business - Consent Agenda
Access Public
Type Action (Consent)

Recommended Action Motion to approve consent agenda and any addenda items as recommended by the Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

N. Enrollment

O. 0000 Bylaws-Consent Agenda

P. 2000 Programs - Consent Agenda

Subject 1. Senior Center Visits

Meeting Aug 23, 2023 - Regular Meeting
Category P. 2000 Programs - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the 2023-2024 school visits to the Howell Senior Center in accordance with the attached schedule.

File Attachments
[Senior Center Monthly Schedule 2023-2024.pdf \(37 KB\)](#)
[Trip Price List 23-24.pdf \(281 KB\)](#)

Subject 2. District Professional Learning Plan

Meeting Aug 23, 2023 - Regular Meeting
Category P. 2000 Programs - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the District Professional Learning Plan (DPD) for the 2023-2024 school year as recommended by the Education Committee at the August 21, 2023 meeting.

File Attachments
[Professional Learning Plan 2023-2024.pdf \(2,187 KB\)](#)

Subject 3. Submission of the IDEA 2024 Application

Meeting Aug 23, 2023 - Regular Meeting
Category P. 2000 Programs - Consent Agenda
Access Public
Type Action, Action (Consent)
Recommended Action Approve the submission of the Individual with Disabilities Education Act (IDEA) application 2024 in the amounts of:

Basic	\$1,613,417.00
Preschool	\$89,902.00

Subject 4. 2023-2024 Curriculum

Meeting Aug 23, 2023 - Regular Meeting

Category P. 2000 Programs - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following curriculum for the 2023-2024 school year as recommended by the Education Committee at the August 21, 2023 meeting.

Social Studies 5 th Grade Unit
Civics Grade 6
Civics Grade 7
Aspire Grade 8
Language Arts Grade K-8
Math: Grade K-5 Revisions; Geometry Revisions

Subject 5. Appointment of Consulting Program

Meeting Aug 23, 2023 - Regular Meeting

Category P. 2000 Programs - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint FTF Behavioral Consulting to provide Practical Functional Assessment and Skilled-Based Treatment of Problem Behavior at a cost not to exceed \$15,000.00 for the 2023-2024 school year. (IDEA Grant Funded or General Fund)

Goals [Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.](#)

Q. 3000 Professional Staff - Consent Agenda

Subject 1. Approval of Extended School Year Registered Nurse

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Renee Morris, Registered Nurse, to work one day for the Extended School Year Program at the rate of \$112.50 per day, retroactive to August 11, 2023. (IDEA Grant Funded or General Fund)

Subject 2. Approval of Extended School Year Program

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve Tara Madison, teacher, to work the Extended School Year Program retroactive to July 5-August 11, 2023 at a salary rate of \$144.00/day not to exceed 24 days.

Goals [Enhance community engagement, awareness and support.](#)
[Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.](#)

Subject 3. Approval of Extended School Year Program

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve the change in position of Samantha Riley from Extended School Year Paraprofessional to Teacher retroactive to August 1, 2023.

Subject 4. Approval of Nurse for Summer Work

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve the following staff for summer nursing work at the rate of \$25.00 per hour, not to exceed 15 hours:

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

Name	School
Gretchen Worrall	Taunton
Jessica Mauer	Adelphia

Subject 5. Appointment of Teacher

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Alana Egan, to the position of Itinerant Art Teacher, at Step 1 MA, \$59,300, effective September 1, 2023. (Rpl. T. Adamitis - Retirement) *PENDING CRIMINAL HISTORY

Subject 6. Appointment of Teacher

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Alice DiCorcia, to the position of Part-Time Basic Skills Teacher, at Ardena School, three days per week, at Step 1 MA, \$35,580, effective September 1, 2023. (New Section) (TITEL I SIA GRANT FUNDED) *PENDING CRIMINAL HISTORY

Subject 7. Appointment of Teacher

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Kelly Parenti, to the position of Special Education Teacher, at Middle School North, at Step 5 MA, \$60,800, effective September 1, 2023. (Rpl. C. Schoenenberger - Retirement)

Subject 8. Appointment of Teacher

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Bianca Panella to the position of Grade 1 Teacher at Griebing, at Step 1 BA, \$57,800, effective September 1, 2023. (New Section) *PENDING CRIMINAL HISTORY

Subject 9. Appointment of Teacher

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Samantha Riley to the position of Kindergarten Teacher at Land O'Pines, at Step 1 BA, \$57,800, effective September 1, 2023. (New Section)

Subject **10. Resignation of Teacher**

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Sally Thomas-Ridgway, Math Teacher at Middle School South, effective September 26, 2023 or sooner.

Subject **11. Appointment of Teacher**

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint John Limaldi to the position of Math Teacher at Middle School South, at Step 1 BA, \$57,800, effective September 1, 2023. (Rpl. S. Thomas-Ridgway - Resignation) *PENDING CRIMINAL HISTORY/CERTIFICATION

Subject **12. Appointment of Teacher**

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Alyssa Haake to the position of ESL Teacher at Middle School North, at Step 5 BA+15, \$59,800, effective September 1, 2023. (New Section) *PENDING CRIMINAL HISTORY

Subject **13. Appointment of Teacher**

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Danielle Stropoli, to the position of Grade 3 Teacher at Ramtown, at Step 1 MA+30, \$60,300, effective September 1, 2023. (New Section) *PENDING CRIMINAL HISTORY

Subject **14. Appointment of Teacher**

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Amanda LaGuardia to the position of Special Education Teacher at Newbury, at Step 3 BA, \$58,300, prorated, effective October 23, 2023, or sooner. (New Section) *PENDING CRIMINAL HISTORY

Subject **15. Resignation of Teacher**

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Beth Gallagher, Grade 5 Teacher at Ramtown, effective October 3, 2023 or sooner.

Subject **16. Appointment of Teacher**

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Mikayla Tranberg , to the position of Grade 5 Teacher at Ramtown, at Step 1 BA, \$57,800, effective September 1, 2023. (B. Gallagher-Resignation) *PENDING CRIMINAL HISTORY

Subject **17. Resignation of Teacher**

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Brian Staub, Health and Physical Education Teacher at Middle School South, effective July 23, 2023.

Subject **18. Appointment of Teacher**

Meeting	Aug 23, 2023 - Regular Meeting
Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Matthew Nichay to the position of Health and Physical Education Teacher at Middle School South, at Step 1 BA, \$57,800, effective September 1, 2023. (Rpl. B. Staub - Resignation)
Subject	19. Appointment of School Counselor
Meeting	Aug 23, 2023 - Regular Meeting
Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Shannon Foley to the position of Itinerant School Counselor, at Step 3 MA, \$59,800, effective October 23, 2023, or sooner. (New Section) *PENDING CRIMINAL HISTORY
Subject	20. Appointment of Teacher
Meeting	Aug 23, 2023 - Regular Meeting
Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Rosa Deakyne to the position of Math Teacher at Middle School South, at Step 3 BA+15, \$58,800, effective September 1, 2023. (New Section) *PENDING CRIMINAL HISTORY
Subject	21. Resignation of Speech Correctionist
Meeting	Aug 23, 2023 - Regular Meeting
Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of Jamie Diamond, Itinerant Speech Correctionist, effective October 11, 2023, or sooner.
Subject	22. Appointment of Speech Correctionist
Meeting	Aug 23, 2023 - Regular Meeting

Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Jamie Gawlik, to the position of Itinerant Speech Correctionist, at Step 1 MA, \$59,300, effective September 1, 2023. (Rpl. J. Diamond)
Subject	23. Appointment of Supervisor
Meeting	Aug 23, 2023 - Regular Meeting
Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Adriana Silva-Gonzalez to the position of Supervisor of Instruction, at Step 1, \$118,820.00, effective October 23, 2023 or sooner. (Rpl. Jane Losinger - Transfer) *PENDING CRIMINAL HISTORY
Subject	24. Appointment of Supervisor
Meeting	Aug 23, 2023 - Regular Meeting
Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Lauren Kemnah to the position of Supervisor of Instruction, at Step 1, \$118,820, effective August 24, 2023. (Rpl. Vacancy) *PENDING CRIMINAL HISTORY
Subject	25. Appointment of School Nurse
Meeting	Aug 23, 2023 - Regular Meeting
Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Jessica Mauer, to the position of School Nurse, at Adelphia, at Step 8 BA, \$61,025, effective September 1, 2023. (Rpl. B. Mastowski - Transfer)
Subject	26. Rescind Appointment
Meeting	Aug 23, 2023 - Regular Meeting
Category	Q. 3000 Professional Staff - Consent Agenda
Access	Public

Type Action (Consent)

Recommended Action Rescind the appointment of Francesca Cameron to the position of Special Education Teacher at Griebing, effective September 1, 2023 through November 22, 2023, at a salary of \$46,240.00, prorated. (Substitute Limited Employment Contract) (Previously approved July 19, 2023)

Subject 27. Approval of LOA for Teacher

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Carri Kurs, Basic Skills Teacher at Taunton School:

LEAVE	FROM	THROUGH
Family Leave	September 1, 2023	June 30, 2024
Without Pay	(12 weeks as needed)	
With Benefits		

Subject 28. Approval of LOA for Teacher

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Joyce Orsini, Special Education Teacher at Middle School North:

LEAVE	FROM	THROUGH
Family Leave	September 1, 2023	June 30, 2024
Without Pay	(12 weeks as needed)	
With Benefits		

Subject 29. Appointment of Substitute Limited Employment Contract

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Abbey Premaza, to the position of Special Education Teacher at Newbury, effective September 1, 2023 through June 30, 2024, at a salary of \$46,240.00, prorated. (Substitute Limited Employment Contract) (Rpl. M. Farr/A. Ragusa - LOA). *PENDING CRIMINAL HISTORY

Subject 30. Appointment of Substitute Limited Employment Contract

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Kimberly Spinelli, to the position of Itinerant School Counselor, effective September 1, 2023 through January 16, 2024, at a salary of \$46,240.00, prorated. (Substitute Limited Employment Contract) (Rpl. S. Murillo- LOA). *PENDING CRIMINAL HISTORY

Subject 31. Appointment of Substitute Limited Employment Contract

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Avery Ingold, to the position of Itinerant Speech Correctionist, effective September 1, 2023 through June 30, 2024, at a salary of \$46,240.00, prorated. (Substitute Limited Employment Contract) (Rpl. L. Fischer- LOA). *PENDING CRIMINAL HISTORY

Subject 32. Appointment of Substitute Limited Employment Contract

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Jordana Lapkin, to the position of Grade 3 Teacher at Memorial, effective September 1, 2023 through January 16, 2024, at a salary of \$46,240.00, prorated. (Substitute Limited Employment Contract) (Rpl. C. McLoughlin- LOA). *PENDING CRIMINAL HISTORY

Subject 33. Approval of Substitute Teacher(s) \$97 Per Day

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2023-2024 school year at the rate of \$97 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION

Gianna Bruschi	Kerrin Prybylski*
John Limaldi*	Christian Stuart

Subject 34. Approval of Substitute Teacher(s) \$115 Per Day

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2023-2024 school year at the rate of \$115 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION

Jaclyn Itte	Francesca Cameron
Jessica Fiore	

Subject 35. Change in Salary and Track

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the change of salary and track for the following individual(s) effective September 1, 2023:

Goals [To attract, motivate, retain and invigorate talent teams to influence a community of learners.](#)

NAME/SCHOOL	FROM	TO
Angela Lee / LOP	Step 2 BA+15/\$58,550	Step 2 BA+30/\$59,050
Sarah Miller / Itinerant	Step 1 MA /\$59,300	Step 1 MA+15/\$59,800
Alyssa Baran / Adelpia	Step 3 MA+15/\$60,300	Step 3 MA+30/\$60,800

Subject 36. Approval of Time Increase

Meeting Aug 23, 2023 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the increase of time for Gretchen Worrall, Itinerant Registered Nurse, from 29 hours per week to not to exceed 40 hours per week, effective September 1, 2023 through December 22, 2023. (Rpl. G. Brennan - Retirement)

Subject 37. Approval of Staff Transfer(s)

Meeting Aug 23, 2023 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the attached list of staff transfers for the 2023-2024 school year:

File Attachments
[2023-2024 Staff Transfers.pdf \(63 KB\)](#)

Subject 38. Approval of the FY2024 ESSA Consolidated Grant Teacher Salaries

Meeting Aug 23, 2023 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the funding of the following list of salaries from the FY2024 Every Student Succeeds Act (ESSA) Consolidated Grant teachers:

Staff Member	School	Title	Grant Funded Amount	Annual Salary	Percent Funded
Suzanne Antico	Adelphia	I	Step 6 BA+30 \$60,950.00	\$60,950.00	100%
Raven Hayek	Ardena	I	Step 3 MA \$59,800.00	\$59,800.00	100%
Kalina Ferencei	MS North	I	Step 5 BA+15 \$59,800.00	\$59,800.00	100%

Subject 39. Approval of Internship(s)

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to complete their internship(s) requirements in the Howell Township Public Schools for the 2023-2024 school year: *PENDING CRIMINAL HISTORY

<u>NAME</u>	<u>TIME</u>	<u>SCHOOL</u>
Jenna Manfre, School Social Worker	September 1, 2023 - June 30, 2024, Internship	Danielle Wall, Memorial

Subject 40. Approval of Student Teacher(s)

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to complete their student teacher requirements in the Howell Township Public Schools for the 2023-2024 school year: *PENDING CRIMINAL HISTORY

<u>NAME</u>	<u>TIME</u>	<u>SCHOOL</u>
Kayla Russell,* Western Governors University	September 1, 2023-November 17, 2023 Student Teacher	Meghan Hoke, Ardena
Kerrin Prybylski,* Georgian Court University	September 5, 2023-May 4, 2024 Student Teacher	Heather Gross, MSS

Subject 41. Appointment of New Teacher Mentor(s)

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following New Teacher Mentor(s) for the 2023-2024 school year:

NAME	MENTOR/SCHOOL	PAYMENT
Kelly Harmon	KelliRose Flitton/Land O'Pines	\$75.00
John Limaldi	Chris Seiler/MSS	\$525.00
Samantha Riley	Nicole Hoyt/Land O'Pines	\$525.00
Julia Russo	Jennifer Careatti/Griebing	\$225.00
Samantha Bilcik	Sandra Drewes/Griebing	\$525.00
Mikayla Tranberg	Katy Mohr/Ramtown	\$525.00

Subject 42. Amendment of Substitute Salary Upgrade(s)

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend the salary(s) for the following Substitute Teacher(s) from \$97.00 per day to \$115.00 per day, effective September 1, 2023 (obtained teaching certificate):

Bradley Shumer	
Samantha Riley	

Subject 43. Amendment of BCBA Appointment

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend the appointment of Peter Gencarelli to position of Itinerant BCBA, at Step 1 MA, \$58,300, effective December 8, 2023 (ARP ESSER III Learning Acceleration Grant Funded) (previously approved December 7, 2023).

Subject 44. Amendment of District Coach Professional Learning Planning Committee

Meeting Aug 23, 2023 - Regular Meeting
 Category Q. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)

Recommended Action Amend the following staff for the District Coach Professional Learning Planning Committee at the stipend of \$500 upon completion of committee work (Title IA Grant Funded) (previously approved May 24, 2023):

Name	School
Stella Cohen	Adelphia/Ardena/MS North
Daniel D'Avanzo	MS North
Eileen Fiore	MS South
Nicole Hoyt	LOP/Newbury
Lauren Kemnah	MS South
Barbara Kudrick	MS South
Renee LeFante	Adelphia/Ardena
Nicole Lempa	LOP
Mary Liberatore	MS North
Erin Lowman	Griebing/Memorial
Maureen Rubin	Memorial
Christine Veracierta	Ramtown/Aldrich
Amber Williams	Greenville/Taunton
Nuala Yurgel	MS North
Peter Gencarelli	Memorial
Kerry-Lynn Lorenc	MS North

Subject 45. Classroom Observation(s)

Meeting Aug 23, 2023 - Regular Meeting
 Category Q. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)

Recommended Action Approve the following list of individual(s) to complete their hourly classroom observation requirements in the Howell Township Public Schools:

NAME	TIME	SCHOOL
Nicholas Lombardi, Brookdale Community College	September 1, 2023-December 23, 2023 50 Hours Observation	Melissa Bernal, Middle School North

Subject 46. Approval of Tuition Reimbursement

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the reimbursement of 50% of the tuition cost for the attached graduate course(s) being taken during the 2023-2024 school year. The attached staff member(s) shall be reimbursed consistent with contract upon the successful completion of the course(s):

Goals [To attract, motivate, retain and invigorate talent teams to influence a community of learners.](#)

File Attachments
[Tuition Reimbursement 8.23.23.pdf \(60 KB\)](#)

Subject 47. Approval of Early Arrival/Late Dismissal Facilitators

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following list of Early Arrival/Late Dismissal Facilitators at \$25 per session, effective September 1, 2023 through June 30, 2024 as needed.

Name	School
Patricia Kuzma	MS South
Bonnie Vell	MS South
Grace Grotto	MS South
Jen Camilleri	MS North
Sue Stoia	MS North
Rita Lyrstis	MS North
Dina Terranova	MS North
Jackie Perry	MS North
Cheryl Ferro	MS North
Mercedes Ramos	MS North
Marybeth Rotert	Greenville
Stefania Puroura	Greenville
Diana Callahan	Griebing
Denise Giorgi	Griebing
Heather Matvienko	Griebing
Jessyca DiLeonardo	Griebing
Concetta Zappulla	Griebing
Roseanne Chianca	Griebing

Subject 48. Approval of Lunch Coverage Providers

Meeting Aug 23, 2023 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Appoint the following Middle School Lunch Coverage Providers at a rate of \$25.00 per hour for the 2023-2024 school year:

NAME	SCHOOL
Annie Simineri	MS North
Chris Collins	MS North
Dominick Cinelli	MS North

Subject 49. Approval of Supplemental Language Arts Teacher(s)

Meeting Aug 23, 2023 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the following teachers as the Supplemental Language Arts Teacher(s) at a stipend of 11% of their base salary for the 2023-2024 school year:

NAME	SCHOOL
Kristen Goldberg	MS South
Megan Watson	MS South
Kate Milkowski	MS South
Martha Kayser	MS North
Catherine Kuegler	MS North

Subject 50. Approval of In-School Suspension/Saturday Detention Proctor

Meeting Aug 23, 2023 - Regular Meeting
Category Q. 3000 Professional Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the following Saturday Detention Proctor(s) at the rate of \$25 per hour for the 2023-2024 school year as needed.

NAME	SCHOOL
Kerry Lorenc	MS North

Annie Simineri	MS North
Eileen Fiore	MSS

Subject **51. Vanguard Technology Facilitators**

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the attached list of individuals as Vanguard Technology Facilitators, at a stipend of \$1,000.00 each for the 2023-2024 school year, to provide effective support for digital learning and technology integration.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)
[To attract, motivate, retain and invigorate talent teams to influence a community of learners.](#)

File Attachments
[Vanguard Facilitators 2023-2024.pdf \(44 KB\)](#)

Subject **52. First Read Policy 3217**

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve First Read Policy 3217 - Use of Corporal Punishment

File Attachments
[Policy 3217 First Read.pdf \(141 KB\)](#)

Subject **53. Authorization of Workshop Mileage and Registration**

Meeting Aug 23, 2023 - Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

File Attachments
[Workshop Spreadsheet 8-23-23 BOE Mtg.pdf \(70 KB\)](#)

R. 4000 Support Staff - Consent Agenda

Subject 1. Resignation of Central Office Secretary

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Michele Portaro, Substitute/Attendance Coordinator, effective July 17, 2023.

Subject 2. Approval of Central Office Secretary

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Catherine Brennan to the position of 10-Month Substitute/Attendance Coordinator, Step 1, \$34,153, effective September 1, 2023 and to work the summers, as needed, at the per diem rate. (Rpl. M. Portaro- Resignation). *PENDING CRIMINAL HISTORY

Subject 3. Appointment of Paraprofessional(s) for Special Education

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following to the position of Paraprofessional(s) for Special Education, at Step 1, \$28,675. *PENDING CRIMINAL HISTORY

NAME	SCHOOL	EFFECTIVE
Daniel Snow*	Memorial	9/1/2023
MaryAnn Richards*	Memorial	9/1/2023

Raul Alcala*	Memorial	9/1/2023
Elaine Venezia*	Memorial	9/1/2023
Alex Frostick*	Memorial	9/1/2023
Susan Bitsko	Land O'Pines	9/1/2023
Erin Calichio	Griehling	9/1/2023
Emily Macjewski	Griehling	9/1/2023
Megan Kroll	Griehling	9/1/2023
Emily Lyn Silber*	Griehling	9/1/2023
Dana Cardona*	Griehling	9/1/2023
Courtney Mirabello*	Griehling	9/1/2023
Antonia Neri*	Griehling	9/1/2023

Subject 4. Appointment of Paraprofessional(s) for Preschool

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following to the position of Paraprofessional(s) for Preschool at Step 1, \$28,675, prorated, to be funded by PEA and/or General Fund *PENDING CRIMINAL HISTORY

NAME	SCHOOL	EFFECTIVE
Leyla Torres Cruz*	Land O'Pines	9/1/2023
Alexandra Bishop*	Land O'Pines	9/1/2023
Lana Blaskavich	Land O'Pines	9/1/2023
Migdalia Block*	Land O'Pines	9/1/2023
Jennifer Strydeski*	Land O'Pines	9/1/2023
Bridget McNamara*	Taunton	9/1/2023
Yacbelis Navarro Ramos*	Land O'Pines	9/1/2023
Caterina Tribuzio*	Land O'Pines	9/1/2023

Subject 5. Approval of the FY2024 ESSA Consolidated Grant Paraprofessional Salaries

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action

Approve the funding of the following list of salaries from the FY2024 Every Student Succeeds Act (ESSA) Consolidated Grant as indicated, for the 2023-2024 school year:

Paraprofessional	Assignment	School	Title	Grant Funded Amount	Total Stipend	Percent Funded
Jennifer Artigas ***	ESL Paraprofessional	Adelphia	I	\$15,736.00	\$15,736.00	100%
Donnalee Caulfield ***	ESL Paraprofessional	Adelphia	I	\$15,736.00	\$15,736.00	100%
Donna Pennabere ***	ESL Paraprofessional	Adelphia	I	\$15,736.00	\$15,736.00	100%
Pamela Martino***	ESL Paraprofessional	Adelphia	I	\$15,736.00	\$15,736.00	100%
Maggie McGuire***	ESSA Paraprofessional	Adelphia	I	\$15,736.00	\$15,736.00	100%
Marian Menkarious ***	ESL Paraprofessional	Ardena	I	\$15,736.00	\$15,736.00	100%
Graciela Franco **	ESL Paraprofessional	MSNorth	I	\$14,306.00	\$14,306.00	100%
Lindsay Giraldo ***	ESL Paraprofessional	MSNorth	I	\$15,736.00	\$15,736.00	100%
*** Paraprofessional Salary rate based on 187 day work calendar of 5.5 hours per day funded.						
** Paraprofessional Salary rate based on 187 day work calendar of 5.0 hours per day funded						

Subject 6. Resignation of Paraprofessional

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Jennifer Roiter, Paraprofessional for Preschool at Land O'Pines, effective August 17, 2023.

Subject 7. Resignation of Paraprofessional

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Alisa Benick, Paraprofessional for Preschool at Land O'Pines School, effective August 22, 2023.

Subject 8. Resignation of Paraprofessional

Meeting Aug 23, 2023 - Regular Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the resignation of Morgan Pietrangelo, Paraprofessional for Special Education at Griebing, effective June 30, 2023.

Subject 9. Resignation of Paraprofessional

Meeting Aug 23, 2023 - Regular Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the resignation of Emily Stevens, Paraprofessional for Special Education at Griebing, effective August 17, 2023.

Subject 10. Approval of Saturday Detention Aide(s)

Meeting Aug 23, 2023 - Regular Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the following Saturday Detention Aide(s), as needed, for the 2023-2024 school year at a rate of \$14.13 per hour.

NAME	SCHOOL
Adam Bock	MS North/MS South
Mary Brody	MS North/MS South

Subject 11. Approval of Substitute School Secretary(s)/Office Assistant(s)

Meeting Aug 23, 2023 - Regular Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the following individual(s) to the position of Substitute Secretary/Office Assistant/Media Assistant for the 2023-2024 school year at the rate of \$91.84 per day, as needed: *PENDING CRIMINAL HISTORY

Michele Portaro retroactive to August 9, 2023	Jacqueline Twomley*
Catherine Brennan* retroactive to August 9, 2023	Evita Costabile*
Robin Miller*	

Subject 12. Renewal of Substitute School Secretary(s)/Office Assistant(s)/Media Assistant(s) \$91.84

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Renew the attached list of Substitute School Secretary(s)/Office Assistant(s)/Media Assistant(s) for the 2023-2024 school year, at the rate of \$91.84 per day, as needed.

Abby Waldman	Kathryn Criscuolo
Jennifer Buckley	

Subject 13. Renewal Substitute Paraprofessional(s) \$91.84 Per Day

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Renew the attached list of Substitute Teacher Assistants(s) for the 2023-2024 school year, at the rate of \$91.84 per day, as needed.

Abby Waldman	

Subject 14. Approval of Substitute Paraprofessional(s)

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Paraprofessional(s) for the 2023-2024 school year at the rate of \$91.84 per day, as needed:

Joan Pistola*	Colleen Nagy
Mahalia Suarez	Margaret Spence
Sheri Nagy	

Subject 15. Approval of LOA for Custodian

Meeting Aug 23, 2023 - Regular Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)

Recommended Action Approve the following leave of absence for Jeffrey Warnet, Fulltime Custodian at Adelphia School:

LEAVE	FROM	THROUGH
Extended Medical Leave	July 24, 2023	September 29, 2023
Without Pay		
With Benefits		

Subject 16. Appointment of Custodian

Meeting Aug 23, 2023 - Regular Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)

Recommended Action Appoint Guadalupe Hinojosa to the position of Full-Time Custodian at Middle School South, at Step 1, \$31,265, prorated.(Repl. Vacant Position) PENDING CRIMINAL HISTORY REVIEW

Subject 17. Resignation of Custodian

Meeting Aug 23, 2023 - Regular Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Matthew Andrews, Fulltime Custodian at Middle School South, effective August 5, 2023.

Subject 18. Appointment of Custodian

Meeting Aug 23, 2023 - Regular Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Appoint Clayton Baxter to the position of Full-Time Custodian at Middle School South, at Step 1, \$31,265, prorated. (Repl. Matthew Andrews-Resignation) PENDING CRIMINAL HISTORY REVIEW

Subject 19. Resignation of Hourly Custodian

Meeting Aug 23, 2023 - Regular Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept, with regret, the resignation of Antonida Gorjaeva, Hourly Custodian with the Buildings and Grounds Department, effective August 14, 2023.

Subject 20. Appointment of Grounds Personnel

Meeting Aug 23, 2023 - Regular Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Appoint Justin Borges to the position of Full-Time Grounds Person for the 2023-2024 school year, at Step 1, \$34,250, prorated. (Repl. Vacant Position) PENDING CRIMINAL HISTORY REVIEW

Subject 21. Appointment of Cafeteria Aides

Meeting Aug 23, 2023 - Regular Meeting
Category R. 4000 Support Staff - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Appoint the following Cafeteria Aides for the 2023-2024 school year: PENDING CRIMINAL HISTORY REVIEW

Name	Location	Hours/Rate
Barbara Ballinger	MS North	3 / \$15.00
Melisa Miniaci	Newbury	2.5 / \$15.00

Deana Trusso	Ramtown	2.5 / \$15.00
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Subject 22. Approval of Transfer of Cafe Aide

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the transfer of the following Cafeteria Aides to the position of Preschool Teacher Assistant(s) effective September 1, 2023 to be funded by PEA and/or General Fund.

NAME	SCHOOL	EFFECTIVE
Laura Bertsch	Land O'Pines	9/1/2023
Victoria Pawlowski	Land O'Pines	9/1/2023
Laura Tortorelli	Land O'Pines	9/1/2023
Dana Cardona	Griebling	9/1/2023
Gabrielle Prato	Griebling	9/1/2023

Subject 23. Appointment of Substitute Cafeteria Aides

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following Substitute Cafeteria Aides at a rate of \$15.00/hr for the 2023-2024 school year: PENDING CRIMINAL HISTORY REVIEW

Jillian O'Brien	Jennifer Parsons	Jacqueline Payton
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Subject 24. Appointment of Bus Driver

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Patricia Carroll to the position of Bus Driver for 2023-2024 school year on Step 1 of the Bus Driver Salary Guide at a rate of \$24.44 per hour.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning](#)

environment.

Subject **25. Appointment of Bus Aide**

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Joanne Black to the position of Bus Aide for 2023-2024 school year on Step 1 of the Bus Aide Salary Guide at a rate of \$15.37 per hour.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

Subject **26. Resignation of Bus Driver**

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Kevin Quattroch, Bus Driver with the Transportation Department, effective August 22, 2023.

Subject **27. Resignation of Substitute Bus Driver**

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Rosemary Moriarty, Substitute Bus Driver with the Transportation Department, effective June 22, 2023.

Subject **28. Extended LOA for Bus Aide**

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following extended leave of absence for Diane Grisanti, Bus Aide:

LEAVE	FROM	THROUGH
Medical Leave	September 7, 2023	February 1, 2023

Subject 29. Resignation of Bus Aide

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Iris Scarlata and Tyler Fyfe, Bus Aides with the Transportation Department, effective August 11, 2023.

Subject 30. Resignation of Bus Driver

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Antoine Wright and Gary Wolf, Bus Drivers with the Transportation Department, effective August 11, 2023.

Subject 31. First Read Policy 4217

Meeting Aug 23, 2023 - Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve First Read Policy 4217 - Use of Corporal Punishment

File Attachments
[Policy 4217 First Read.pdf \(123 KB\)](#)

S. 5000 Pupils - Consent Agenda

Subject 1. Approval of Tuition Student - Hazlet Township Public Schools

Meeting Aug 23, 2023 - Regular Meeting
Category S. 5000 Pupils - Consent Agenda
Access Public
Type Action, Action (Consent)
Recommended Action Accept tuition from Hazlet Township Public Schools for a 6th grade special education student to attend our Autism Class at Middle School North for the 2023-2024 school year at a tuition cost of \$40,966.00/ \$227.59 per diem plus applicable fees.

Subject 2. Approval of Tuition Student - Marlboro Township Public Schools

Meeting Aug 23, 2023 - Regular Meeting
Category S. 5000 Pupils - Consent Agenda
Access Public
Type Action, Action (Consent)
Recommended Action Accept tuition from Marlboro Township Public Schools for a 1st grade special education student to attend our Multiple Disabilities Special Class at Griebling School for the 2023-2024 school year at a tuition cost of \$48,408.00/\$268.93 per diem plus applicable fees.

Subject 3. Approval of Tuition Student – Marlboro Township Public Schools

Meeting Aug 23, 2023 - Regular Meeting
Category S. 5000 Pupils - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Accept tuition from Marlboro Township Public Schools for an 8th grade special education student to attend our Change Program at Middle School South for the 2023-2024 school year at a tuition cost of \$48,408.00/\$268.93 per diem plus applicable fees.

Subject 4. Approval of Out of District Placement – Alpha School

Meeting Aug 23, 2023 - Regular Meeting
Category S. 5000 Pupils - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the program tuition for a special education student for the 2023-2024 school year, at the rate of \$84,315.00/\$401.50 per diem, plus applicable transportation.

Subject 5. Settlement

Meeting Aug 23, 2023 - Regular Meeting
Category S. 5000 Pupils - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve settlement agreement between Howell Township Board of Education and C.S and A.S. on behalf of B.S.

T. 6000 Finances - Consent Agenda

Subject 1. Bills and Claims Submitted by Board Secretary

Meeting Aug 23, 2023 - Regular Meeting
Category T. 6000 Finances - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the payment of all bills and claims as shown for the periods July 14, 2023 to July 31, 2023 and August 1, 2023 to August 15, 2023 have been certified by the Board Secretary and filed in the Board Office.

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of August 15, 2023 no budgetary line item account has obligations and payments, (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Note: Each Board Member will recuse themselves from voting on any payment or portion of payment for reimbursement of expenses for routine, mandated or workshop related items.

File Attachments

[Bills and Claims 7-14-23 to 7-31-23.pdf \(438 KB\)](#)

[Bills and Claims 8-1-23 to 8-15-23.pdf \(696 KB\)](#)

Subject 2. June 2023 Board Secretary and Treasurer Reports

Meeting Aug 23, 2023 - Regular Meeting
Category T. 6000 Finances - Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Approve the attached Board Secretary and Treasurer Reports for June 2023.

File Attachments

[June 23 BSR.pdf \(175 KB\)](#)

[TREASURER REPORT June 2023.xlsx \(496 KB\)](#)

Subject **3. Appointment of Developmental Pediatrician**

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint Anne G. Roth, D.O., Manalapan, NJ to perform Developmental Evaluations for the 2023-2024 school year at a fee of \$600.00 per Developmental Evaluation and/or Comprehensive evaluation for further assessment of autism spectrum disorder after initial consultation (if necessary) \$600.00. (IDEA Grant Funded or General Fund)

Goals [Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.](#)

Subject **4. 2023 MCIA Capital Lease Program**

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Adopt the 2023 MCIA Capital Equipment Lease Program Resolution attached.

File Attachments
[Form of Resolution Board of Education - Howell BOE.DOCX \(22 KB\)](#)

Subject **5. Copier Purchase**

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the copier purchase to Stewart Industries, PEPPM Contract # CSIU 533902 for (2) EC702 copiers for a total cost of \$30,250.56.

File Attachments
[lori Howell.pdf \(158 KB\)](#)

Subject **6. Amend Agenda Item "Pupil Transportation Contract Renewal"**

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend Agenda Item "Approve Pupil Transportation Contract Renewal with First Student Inc., Neptune, NJ, BID 6-22, Multi Contract # MC5-23 and BID 8-22, Multi Contract # MC9-23 previously approved on May 24, 2023, with an additional approval amount of \$63,342.00. For a total of \$1,241,580.60

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments

[8.23.23_63342_First Student_Amended from May 2023 approval.pdf \(926 KB\)](#)

Subject 7. Monmouth County Coop Participation

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve participation in the County of Monmouth Municipal Assistance/Shared Services Agreement for a period of five years ending on September 30, 2028.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

Subject 8. Pupil Transportation Contract

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award BID # 7-23 "2023-2024 Home to School Routes - 2" for the 2023-2024 school year to First Student, Neptune, NJ, as the lowest qualified bidder for the routes indicated for the Summary of Bid, for a total cost of \$ 180,360.00.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments

[Results Summary of Bid 7-23 8.22.23.pdf \(142 KB\)](#)

Subject **9. Pupil Transportation Contract**

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award BID # 7-23 "2023-2024 Home to School Routes - 2" for the 2023-2024 school year to Garas Trans, LLC, Monroe, NJ, as the lowest qualified bidder for the routes indicated for the Summary of Bid, for a total cost of \$ 313,920.00.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments

[Results Summary of Bid 7-23 8.22.23.pdf \(142 KB\)](#)

Subject **10. Pupil Transportation Contract**

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award BID # 7-23 "2023-2024 Home to School Routes - 2" for the 2023-2024 school year to Jonah Transportation, Jackson, NJ, as the lowest qualified bidder for the routes indicated for the Summary of Bid, for a total cost of \$ 78,840.00.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments

[Results Summary of Bid 7-23 8.22.23.pdf \(142 KB\)](#)

Subject **11. Approve Athletic Transportation Quote**

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Athletic Transportation Quote Q02-24T with Kingz Transportation, Howell NJ, "Inter-Scholastic Fall Sports Activity Trips" for Fall 2023 with a per diem/bus cost of \$725.00. See attached route schedule.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments
[Quote Q02-24T.pdf \(725 KB\)](#)

Subject 12. Approve Athletic Transportation Quote

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Athletic Transportation Quote Q03-24T with Kingz Transportation, Howell NJ, "Inter-Scholastic Fall Sports Activity Trips" for Fall 2023 with a per diem/bus cost of \$725.00. See attached route schedule.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments
[Quote Q03-24T.pdf \(667 KB\)](#)

Subject 13. Pupil Transportation Contract

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid # 4-23 "Home to School Routes" for the 2023-2024 school year to Durham School Services, Freehold, NJ as the lowest qualified bidder for the routes indicated for the Summary of Bid, for a total cost of \$175,581.00 for a total of two tiered routes. (See attached Summary of Bid)

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments

[Copy of Results Summary of Bid 4-23.pdf \(543 KB\)](#)

Subject **14. Pupil Transportation Contract**

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid # 4-23 "Home to School Routes" for the 2023-2024 school year to Garas Trans LLC, Monroe, NJ as the lowest qualified bidder for the routes indicated for the Summary of Bid, for a total cost of \$97,200.00 for a total of one tiered route. (See attached Summary of Bid)

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments

[Copy of Results Summary of Bid 4-23.pdf \(543 KB\)](#)

Subject **15. Pupil Transportation Contract**

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid # 4-23 "Home to School Routes" for the 2023-2024 school year to Jonah Transportation, Jackson, NJ as the lowest qualified bidder for the routes indicated for the Summary of Bid, for a total cost of \$97,020.00 for a total of one tiered route. (See attached Summary of Bid)

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments

[Copy of Results Summary of Bid 4-23.pdf \(543 KB\)](#)

Subject **16. Pupil Transportation Contract**

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid # 4-23 "Home to School Routes" for the 2023-2024 school year to Presidential Transportation, Lakewood, NJ as the lowest qualified bidder for the routes indicated for the Summary of Bid, for a total cost of \$175,680.00 for a total of three tiered routes. (See attached Summary of Bid)

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments
[Copy of Results Summary of Bid 4-23.pdf \(543 KB\)](#)

Subject 17. Pupil Transportation Contract

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid # 4-23 "Home to School Routes" for the 2023-2024 school year to Seman-Tov Inc., Neptune City, NJ as the lowest qualified bidder for the routes indicated for the Summary of Bid, for a total cost of \$1,319,400.00 for a total of fifteen tiered routes. (See attached Summary of Bid)

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

File Attachments
[Copy of Results Summary of Bid 4-23.pdf \(543 KB\)](#)

Subject 18. Amend the Approval of Griebling School Fire Alarm System

Meeting Aug 23, 2023 - Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the proposal for additional materials for Griebling School's Fire Alarm System to Open Systems Integrators, 211 Yardville Hamilton Square Road, Hamilton, NJ 08620 at the cost of \$65,222.70, as recommended by Operations Committee at the March 7, 2023 meeting and the Finance Committee at the March 8, 2023 meeting. (SDA Grant Funded)

Goals Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

File Attachments
[Open Systems Proposal Griebling School Fire Alarm System.pdf \(144 KB\)](#)

U. 7000 Property - Consent Agenda

V. 8000 Operations - Consent Agenda

Subject 1. Organizational Chart

Meeting Aug 23, 2023 - Regular Meeting

Category V. 8000 Operations - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Adopt the attached revised Organizational Chart for the 2023-2024 school year.

File Attachments
[Rev Org Chart August 2023-2024.pdf \(100 KB\)](#)

W. 9000 Community - Consent Agenda

X. New Business: Non-Consent Agenda Items

Subject 1. New Business: Non-Consent Agenda Items

Meeting Aug 23, 2023 - Regular Meeting

Category X. New Business: Non-Consent Agenda Items

Access Public

Type Discussion

Y. New Business: Addenda to the Agenda

Z. Comments from the Public

Subject 1. Public Comments

Meeting Aug 23, 2023 - Regular Meeting

Category Z. Comments from the Public

Access Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Subject **2. May be submitted via email publiccommentboemtg@howell.k12.nj.us Please visit the district website <https://www.howell.k12.nj.us> for instructions and details prior to the meeting date.**

Meeting Aug 23, 2023 - Regular Meeting

Category Z. Comments from the Public

Access Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

AA. Closing Items

Subject **1. Adjournment**

Meeting Aug 23, 2023 - Regular Meeting

Category AA. Closing Items

Access Public

Type Action

Recommended Motion to Adjourn
Action

RONALD SANASAC
Assistant Superintendent for
Business Administration/Board Secretary