

6520 PAYROLL DEDUCTIONS

The Board may in its discretion act in behalf of individual employees to deduct a certain amount from the employee's paycheck and remit an equal amount to an agent designated by the employee. It is the purpose of this policy to designate those purposes not otherwise mandated by law for which the Board is willing to act in behalf of an employee.

No deduction may be made from the wages of an employee except for Federal income tax, social security, New Jersey Income Tax, New Jersey Unemployment Compensation, and New Jersey Emergency Transportation Tax without proper authorization. Pension deductions are authorized by the New Jersey Division of Pensions; all other deductions are authorized only by the employee.

The Board has authorized in accordance with the below cited legislation that deductions may be made from an employee's paycheck upon proper authorization on the appropriate form, as prepared by the district, for the following purposes:

1. Hospital service and group insurance plans.
2. Additional death benefit coverage. Deductions to be remitted to the Teacher's Pension and Annuity Fund.
3. Payments to credit union. Deductions to be remitted to Monoc Federal Teachers Credit Union.
4. Bona fide organizational dues. Deductions to be remitted to:
 - a. Howell Township Education Association.
 - b. Transport Workers Union.
 - c. New Jersey Association of Elementary School Principals.

N.J.S.A. 18A:16-9; 18A:66-19; 18A:66-30; 18A:66-78; 18A:66-128

N.J.S.A. 43:3C-9

N.J.S.A. 52:14-15.9; 52:18A-107 et seq.

N.J.S.A. 54:8A-9

N.J.A.C. 6A:23-2.8; 6A:23-2.10

Adopted: 03 January 2013

